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1. Executive summary

1.1. Introduction

The Garden Bridge project is a simple idea – a beautiful new public garden floating above the River Thames, connecting the North and South banks. The Trust’s mission is to turn this idea into a reality.

The Garden Bridge Trust has prepared this Operations and Maintenance Business Plan (the “OMBP”) to set out how running costs associated with the Garden Bridge will be funded for five years from opening in December 2018 until December 2023.

The OMBP has been approved by the Garden Bridge Trust’s Board of Trustees.

The OMBP is subject to approval by the London Borough of Lambeth (LBL) and Westminster City Council (WCC) through a Section 106 obligation and will be subject to ongoing review by both LBL and WCC.

1.2. The Garden Bridge Vision

The Garden Bridge will be enjoyed by people from London and beyond for generations to come. It will showcase the best of British design, creating a unique experience for the city and on the River Thames, becoming a cherished part of London’s landscape.

The 366 metre long footbridge will stretch across the River Thames, from Temple Underground station to the South Bank. The bridge will hold an expansive garden, featuring an abundance of plants, trees and shrubs, chosen for their biodiversity, bringing wildlife and horticulture into the heart of London.

Landscape designer Dan Pearson has carefully designed the planting to ensure it will frame and enhance views of London’s iconic skyline. The south end will have a more relaxed aesthetic reflecting the South Bank’s history, and will feature willow, birch, and primrose. At the north end, planting will be inspired by Temple Gardens’ history of ornamental gardening, including wisteria, alliums and summer snowflakes.

Footpaths will weave through the garden, creating a new pedestrian route, which will be free and open to all. The bridge, like most London parks, will be open from 6am to midnight, providing a calm and contemplative space in the middle of a busy city. There will be opportunities to enjoy the views, explore the gardens, or walk directly across as part of a new route connecting the North and South banks. The Trust will ensure that the bridge is a place for relaxation, recreation and social interaction: encouraging people to enjoy London on foot - promoting wellbeing and physical exercise, and driving interest in horticulture and nature in the city.
The benefits that the Garden Bridge will deliver for London are outlined in Figure 1 below.

**Figure 1: The benefits of the Garden Bridge**

- 6000m² of new garden space in the centre of London - free for all to use, improving the wellbeing and quality of life for those who live and work in London, as well as visitors to the city
- A crossing that will link cultural centres and tourist attractions on the North and South Banks
- A new attraction for tourists and an addition to London’s cultural offering
- New routes between key attractions that avoid busy roads and enable safer walking journeys, improving pedestrian welfare in the city
- Reduced pedestrian journey times between Temple Underground Station and the South Bank, encouraging more people to travel on foot
- Increased opportunities for walking, increasing physical activity, which is linked with improved wellbeing and reduced premature mortality levels
- Rebalanced demand and reducing crowding at Embankment Underground Station
- A direct connection between the South Bank and Temple Underground Station, enabling the use of the Circle and District line services without the need to change at Embankment or Westminster, reducing demand at these stations and at Waterloo
- Construction employment of approximately 200 (full time equivalent, or FTE) jobs, bringing employment and opportunities for British businesses and their workers
- Long-term operational employment
- Educational programmes, volunteering and apprenticeships

### 1.3. The Garden Bridge Trust

The Garden Bridge Trust was incorporated in November 2013 and received charitable status in January 2014. It is responsible for delivering the Garden Bridge vision and, in line with this, has developed a set of objectives:

- To provide and maintain a garden-style footbridge spanning the River Thames (the Garden Bridge);
- To promote, for the benefit of the public at large, and in particular those living and working in Greater London the provision of facilities, on the Garden Bridge and the surrounding area, for recreation, relaxation or other leisure-time occupation in the interests of social welfare and with the object of improving the condition of life of the said individuals;
- To promote for the benefit of the public the environmental protection, conservation and improvement of the physical and natural environment, including the promotion of plant
conservation, horticulture, arboriculture and associated sciences on the Garden Bridge and the surrounding area; and

- To advance public education, training and retraining, in particular with regard to horticulture, arboriculture and associated sciences and the history, culture and architecture of London.

The Garden Bridge Trust’s Operations and Maintenance Business Plan has been developed with these objectives firmly in mind.

1.4. Operations and Maintenance Business Plan strategy

The Trust’s general principles for funding the running costs associated with the Garden Bridge are:

- The Trust will be solely responsible for securing funding for the Garden Bridge’s running costs;
- Construction of the Garden Bridge will not begin until the Trustees regard funding for an initial five year period as sufficiently secure; and
- Whilst it is a core objective of the Trust to support and develop a volunteering programme for the Garden Bridge, it will nevertheless need a dedicated team of staff to be responsible for the operation and maintenance of the Garden Bridge and to ensure it meets the objectives of the Trust.

In light of this, the Trust’s Operations and Maintenance Business Plan reflects a number of key themes:

- A diverse set of proven income opportunities, whilst maintaining the Trust’s community and educational objectives;
- A manageable cost structure, with a contingency fund built into the forecasts;
- A conservative approach, where assumptions have been market tested with existing contractors, potential partners and stakeholders; and
- Low execution risk, with the Trust taking a collaborative approach, working with existing operators in the area and utilising the skills, knowledge and experience of a diverse range of stakeholders and Trustees

Trust running costs and associated income opportunities are also in line with the operating model set out in the Operational Management Plan. As summarised in figure 2 below, this Plan shows that the Trust is able to fund the costs associated with operating and maintaining the Garden Bridge over the five year business plan period.

**Figure 2: Overview of Income and Costs, 5 year forecast (£’000)**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>3,355</td>
<td>3,217</td>
<td>3,171</td>
<td>3,206</td>
<td>3,234</td>
</tr>
</tbody>
</table>
The Garden Bridge Trust believes that the forecasts presented in this plan also reflect the income and cost attributes of the Garden Bridge over the longer term.

The OMBP will be subject to regular review by the Board of Trustees and the Operations and Maintenance Committee. It will also be subject to ongoing review by LBL and WCC.

As set out in this document, significant progress has been made on the OMBP income plan. This includes a £2m pledge to the Endowment Fund by a single donor. To further minimise risk, the Trust is also exploring whether private donors would be prepared to underwrite the costs associated with maintaining and operating the Garden Bridge during the first five years of operation (if necessary). As highlighted above, this guarantee is not required in light of the forecasts presented in this plan.

1.5. Guarantee

The costs associated with operating and maintaining the Garden Bridge for the first five years will be secured as part of the Trust’s initial fund raising for the project. This OMBP sets out how the Trust plan to continue to raise revenues to cover these costs. However as part of the conditions imposed by the London Borough of Lambeth (LBL), Port of London Authority (PLA) and Westminster City Council (WCC) the Greater London Authority (GLA) are required to provide a guarantee to continue to maintain the bridge as set out in the Mayor of London decision notice reference MD1472.

If any of the guarantees were called upon, obligations relating to the establishment, upkeep, maintenance and operation of the gardens and public spaces in the Guarantees would be the responsibility of the GLA. To that effect Annex 4 sets out the standards and guidelines to which the Garden Bridge will be operated and maintained.

1.6. Partners and stakeholders

The Garden Bridge Trust is working with a number of partners and stakeholders to realise its vision for the Garden Bridge project. These include:

- Arup, a London-based global engineering group whose projects have included High Speed One, Crossrail and Kings Cross Station, is leading the design;
- A team of UK design, engineering and landscape experts, including internationally-renowned Heatherwick Studio (creator of the London 2012 Olympic Cauldron), Dan...
Pearson (winner of the 2015 RHS Chelsea Flower Show Best in Show Award) and award-winning British company Willerby Landscapes;

- A joint venture between Waterloo-based Bouygues TP and Cimolai as the preferred construction contractor, working with UK and London-based companies, including one in Southwark and one in the City of London;
- Westminster City Council and the London Borough of Lambeth;
- The Mayor of London, the Greater London Authority and Transport for London; and
- Local business and community organisations (for example, the South Bank Employers Group and the Northbank Business Improvement District), as well as local community members and residents.
2. Governance and Management team

2.1. Overview

The Garden Bridge Trust comprises Trustees and senior management with significant experience in business, finance, fundraising, project delivery and management, communications and government. The Board of Trustees has established organisation and governance structures (and related reporting lines) to ensure delivery of the plan set out in this document.

2.2. Chairman and Trustees

The Chairman of the Trust is Lord Mervyn Davies. The Board comprises a further ten Trustees, including Joanna Lumley whose idea inspired the Garden Bridge. The Trustees bring a diverse range of complementary skills to the project and the Board will look to maintain this profile with future Trustee appointments. The Board has formed five committees:

- The Finance and Audit Committee oversees financial planning and control and risk management as well as the external audit.
- The Development Committee is responsible for oversight of the fundraising strategy.
- The Communications Committee has been tasked with managing communications with the public and key stakeholders.
- The Project Delivery Committee is responsible for the delivery of the project.
- The Maintenance and Operations Committee is responsible for the ongoing maintenance and operation of the Garden Bridge.

Figure 3: Trustees and Committees

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Chair</th>
<th>Vice Chair</th>
<th>Board Committees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lord Mervyn Davies</td>
<td>✓</td>
<td></td>
<td>Finance / Audit</td>
</tr>
<tr>
<td>Paul Morrell</td>
<td>✓</td>
<td>✓</td>
<td>Maintenance / Operations</td>
</tr>
<tr>
<td>Julie Carlyle</td>
<td>✓</td>
<td></td>
<td>Project Delivery</td>
</tr>
<tr>
<td>Lucy Dimes</td>
<td>✓</td>
<td>✓</td>
<td>Development</td>
</tr>
<tr>
<td>Stephen Fitzgerald</td>
<td>✓</td>
<td>✓</td>
<td>Communication</td>
</tr>
<tr>
<td>Claire Fokes</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Jim Gardiner</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>John Heaps</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Joanna Lumley</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alistair Subba Row</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roland Rudd</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: * denotes Chair of Board Committee
As noted above, the Maintenance and Operations Committee will oversee and control the handover of the Garden Bridge into operation by:

- Considering and representing the operation and maintenance issues of the Garden Bridge post-completion;
- Fully articulating the security, cleaning, safety, operations and maintenance functions;
- Liaising with the Project Delivery Committee on in-life operational and maintenance issues arising during design and construction and on handover activities.

2.3. Management team and structure

The current management structure has been designed to satisfy two key aims:

- **Trust management**, focused on core business functions and the ongoing management of the Garden Bridge after it has been constructed;
- **Delivery management**, the time-limited project division focused on the design, construction and commissioning of the Garden Bridge.

The current senior management and their responsibilities are outlined in the figure below.

*Figure 4: Management and Responsibilities*

<table>
<thead>
<tr>
<th>Director</th>
<th>Focus</th>
<th>Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bee Emmott</td>
<td>Executive</td>
<td>Overall Trust and Project Delivery responsibility, including senior stakeholder interaction and partnerships, operational planning, development and readiness.</td>
</tr>
<tr>
<td>Jim Campbell</td>
<td>Finance</td>
<td>Financial and budgeting process; establishment and maintenance of policies and management information systems; preparing, developing and analysing key financial information to ensure future stability, growth and project viability</td>
</tr>
<tr>
<td>Anthony Marley</td>
<td>Programme</td>
<td>Bridge Project Delivery against objectives related to cost, time, quality and safety; managing issues and risks outside the control of professional services providers; operational planning, development and readiness</td>
</tr>
<tr>
<td>Bernadette O’Sullivan</td>
<td>Development</td>
<td>Major fundraising and income-related activities, including event planning and corporate partnerships</td>
</tr>
<tr>
<td>Jackie Brock-Doyle</td>
<td>Communications</td>
<td>Marketing, communications and public relations activities, including stakeholder engagement</td>
</tr>
</tbody>
</table>

Following construction of the Garden Bridge, the management structure will be re-aligned to focus solely on **Trust management**, to include core business functions and maintenance and operation of the Bridge. The Trust has designed a structure which will perform all necessary
functions to satisfy this aim. In line with other non-profits, the structure will include the following functions:

- Executive, responsible for overall strategic management;
- Finance, responsible for all financial and budgeting matters;
- Development, responsible for all revenue activities, including corporate partnerships, event management, major fundraising activities and donor relations; and
- Communications/Community, responsible for stakeholder management, educational and volunteering programmes, marketing activities and interaction with local communities on Garden Bridge programmes.

The Trust will seek to finalise its management structure, including recruiting key function heads, in advance of the Bridge opening in 2018. The costs associated with running the Trust after opening are considered in Section 4 of this Plan.
3. Garden Bridge Income opportunities

3.1. Overview

London’s newest landmark offers everyone the chance to walk through woodlands spanning one of the greatest rivers in the world. Such an iconic proposition will afford the Trust multiple, predictable income streams using strategies and products that have been tried and tested in major projects and landmarks.

In general, the Garden Bridge Trust’s income plan reflects:

- Unprecedented community, corporate and donor interest in the Garden Bridge, including a £2m commitment to the Garden Bridge Endowment Fund by a single donor;
- A diverse and balanced set of income opportunities from multiple sources;
- Conservative estimates, with assumptions benchmarked and market tested with a multitude of potential partners, operators and stakeholders;
- Low execution risk, with Trustees and management having significant experience of designing and delivering these types of income opportunities.

The figure below provides an initial overview of the top 8 Garden Bridge income opportunities.

*Figure 5: Overview of the Garden Bridge income proposition*

<table>
<thead>
<tr>
<th>Opportunity</th>
<th>Garden Bridge Proposition</th>
<th>Income source for comparable projects</th>
<th>Trust experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Garden Bridge Gala</td>
<td>Major fundraising gala (including a dinner and auction) every 2 years, celebrating the Bridge with 6,000 square metres of garden in London</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>2 Commercial Event Hire</td>
<td>Only 6 opportunities per year to hire the most unique venue in London for a drinks reception or dinner</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>3 Corporate Membership Scheme</td>
<td>An exclusive scheme, offering 20 corporate partners a unique range of benefits</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>4 Public Donations Contactless</td>
<td>Anticipated through benchmarking that 5% of visitors will donate as an acknowledgement of this new free garden</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>5 Endowment</td>
<td>Garden Bridge Endowment fund, offering new or existing major donors (including from the US) the opportunity to support the ongoing maintenance of the Garden Bridge</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>6 Programme Sponsorship</td>
<td>Allowing partners to support the Garden Bridge’s diverse array of planned community, education and horticultural programmes</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>7 Individual Patrons Scheme</td>
<td>Become a Founding Patron, with exclusive ‘behind the scenes’ events, including invites to the Annual Chairman’s Garden Party</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>8 Merchandise</td>
<td>Discreet range of Garden Bridge merchandise – for Londoners and tourists alike</td>
<td>✔</td>
<td>✔</td>
</tr>
</tbody>
</table>
*Note: The Trust has planning consent to close the bridge up to 12 times a year to host events. The Trust currently plans to use 6 of the 12 permitted closures of the Garden Bridge for this commercial hiring income opportunity. The remaining 6 opportunities will be used for major donor events and the Annual Chairman’s Garden Party.

3.2. The Trust’s approach

To explore and estimate the potential income opportunities for the Garden Bridge, the Trust employed the following approach:

- Completed a systematic review of comparable projects and/or landmarks, both in the UK and internationally;
- Engaged with existing contractors, external advisors and local stakeholders to assess the feasibility of different income strategies and products;
- Conducted workshops with commercial operators and corporate partners to assess demand and determine pricing, where applicable; and
- Analysed and benchmarked key assumptions to public and private data, where possible.

The Trust has made conservative assumptions to forecast the Garden Bridge income opportunities and, in line with other organisations, it will regularly review these in light of upcoming work.

Although the Garden Bridge is permitted to close for a maximum of 12 days per year to hold events, the Trust acknowledges that all events will require a specific event plan to be agreed by the relevant licensing committees and safety advisory panels. This will include details of the event timings, number of guests, temporary infrastructure and a delivery schedule if required, and an emergency management plan (if different from standard operations). Deliveries will be subject to the agreed servicing and delivery arrangements and will consider local impacts to minimise disruption and maintain public safety.

3.3. Income forecasts

The figure below shows the breakdown of projected income for the five years of the business plan.

*Figure 6: Income forecasts, by opportunity (£ ’000)*

<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Garden Bridge Major</td>
<td>350</td>
<td>350</td>
<td>344</td>
<td>344</td>
<td>338</td>
</tr>
<tr>
<td>Fundraising Event</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commercial Event Hire</td>
<td>360</td>
<td>367</td>
<td>300</td>
<td>306</td>
<td>312</td>
</tr>
<tr>
<td>Corporate Membership</td>
<td>425</td>
<td>434</td>
<td>442</td>
<td>451</td>
<td>460</td>
</tr>
<tr>
<td>Contactless Public Donations</td>
<td>700</td>
<td>525</td>
<td>525</td>
<td>525</td>
<td>525</td>
</tr>
<tr>
<td>Endowment</td>
<td>600</td>
<td>620</td>
<td>640</td>
<td>657</td>
<td>675</td>
</tr>
<tr>
<td>-----------</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td>Programme Sponsorship</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Individual Patrons Scheme</td>
<td>370</td>
<td>370</td>
<td>370</td>
<td>370</td>
<td>370</td>
</tr>
<tr>
<td>Merchandise</td>
<td>50</td>
<td>51</td>
<td>52</td>
<td>53</td>
<td>54</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td><strong>3,355</strong></td>
<td><strong>3,217</strong></td>
<td><strong>3,173</strong></td>
<td><strong>3,206</strong></td>
<td><strong>3,234</strong></td>
</tr>
</tbody>
</table>

The Garden Bridge Trust would highlight the following items:

- Total income is expected to be £3.1 m in 2018/19 and will increase modestly through the forecast period;
- The diversity of income opportunities and sources reduces the risk profile of the Garden Bridge Trust’s OMBP;
- Moderate income reductions for selected opportunities post-opening (for example, commercial event hire) are to be expected and in line with benchmarks. The Trust, however, does not expect a continued and/or meaningful deterioration following this forecast period;
- There is potential upside to these forecasts from certain opportunities (for example, merchandise income), as explained below.

In line with its approach to income generation, the Trust continues to explore a number of opportunities which are not reflected in this plan; for example, income from television, music and film production.

3.4. Review of Income opportunities

This plan considers the top 8 income opportunities, key assumptions and forecasts below.

3.4.1. Garden Bridge Gala

**Description**

In line with other significant non-profits, the Trust will hold a major fundraising event to take advantage of unprecedented donor and corporate interest in the Garden Bridge project.

The Trust plans to hold a Gala every two years and this will include a dinner and charity auction.

During the business plan period, the first gala will be held in spring 2019.
Approach and key assumptions

The Trust’s plan incorporates a number of likely Gala income sources, which include ticketing, corporate sponsorship and charity auction proceeds. In total, the Garden Bridge expects gross income to be £1m per Gala event (every 2 years). The Trust has benchmarked its forecasts to other major Galas (for example, the Roundhouse and the National Theatre). The Trust has also considered:

- The level of commitment to Capital campaign fundraising by major donors to-date;
- Trustee experience in generating significant income from major fundraising events, including income levels from a successful Garden Bridge event in June 2015.
- £1 million was raised at the Glitter in the Garden Event held on March 1st, clearly demonstrating the team’s ability to be able to deliver highly profitable events.

The Trust has also accounted for event costs related to this income opportunity, making conservative assumptions on a number of items. These include venue hire fees, entertainment, catering, lighting and sound, decorations, cleaning, security, first aid and marketing. These costs are removed from the revenue numbers presented below, and net figures are allocated to individual years during the period.

Income forecasts

Figure 7: Garden Bridge Gala forecasts, 5 years (£ '000)

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Garden Bridge Gala</td>
<td>350</td>
<td>350</td>
<td>344</td>
<td>344</td>
<td>338</td>
</tr>
</tbody>
</table>

The Trust believes that the Gala will provide a predictable source of income, with Trustees able to leverage the strong community of supporters the charity has established during the Capital campaign. In addition, fundraising events have already been held in support of the Bridge, which have provided direct evidence that the assumptions made in this plan are appropriate.

For the purpose of the forecast, the net income of each biennial gala event is c£700,000. Shown above is 50% of this figure in each financial year.

3.4.2. Commercial Event Hire

Description

- Exclusive opportunity to hire the Garden Bridge; only 6 times per year
- Unique venue for dinner or drinks reception
- Income of £360k in 1st year of operation
Our technical advisors, which include Arup (engineering and operations experts), FOAMHAND consultants (international city operations and movement management specialists) and Starlight Productions (event production and event management consultants), have indicated that the South Bank podium could offer space for a drinks reception style event. These types of events would likely to host approximately 150-200 guests. The offering will also include the opportunity for private exploration of the gardens by guests.

The Trust currently plans to use 6 of the 12 permitted closures of the Garden Bridge for this commercial hiring income opportunity (with other closures used for major donor events and the Annual Chairman’s Garden Party). With opportunities to hire such a prominent venue limited, this represents a unique proposition in the market.

Approach and key assumptions

The Trust has assumed that the private hire fee will initially be £60k per opportunity, which reflects:

- Unprecedented (and unsolicited) private interest in Garden Bridge hiring opportunities approximately three years prior to completion;
- A comprehensive review of fees charged by other unique, well-known venues throughout London, including, but not limited to, the Roundhouse, the Natural History Museum, the Shard and the National Portrait Gallery (see Annex 2 for further detail); and
- A premium fee rate given the limited number of hiring opportunities available compared to other venues.

The Trust’s review shows that current hire fees for similarly unique venues are approximately £25k per event. However, recent evidence points to a hiring cost of £40k and above for venues when they first open. In addition, the Trust will only be offering opportunities (please note the other 6 of the original 12 closures have been offered to major sponsors of the bridge who have contributed £5 million and above to the capital fundraising campaign), compared to other venues which can be hired at any time of the year; a premium is therefore applied to the Trust’s fee rates.

Additional costs related to setting up and running an event will be borne by the hiring company, in line with market practice.

Income forecasts

*Figure 8: Commercial Event Hire forecasts, 5 years (£ ’000)*

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial Event Hire</td>
<td>360</td>
<td>367</td>
<td>300</td>
<td>306</td>
<td>312</td>
</tr>
</tbody>
</table>
The Trust is confident that the unique attributes of the Garden Bridge as a venue, combined with the limited number of hire opportunities, will support a significant income stream throughout the forecast period. Income is expected to be £360k in 2018/19. In line with our conservative approach, we have assumed that the hire fee is reduced to 50k per event from year 3, even though hiring opportunities will continue to be limited to 6 occasions. Income is £312k by the end of the five year forecast period, with inflationary increases passed onto customers.

Upcoming work

Plans for the commercial hire offering, including the detailed framework for event opportunities noted above, will commence in Q3 2016. The Trust would seek to approach potential customers in early 2017.

3.4.3. Corporate Membership

Description

The Trust envisages an exclusive community of corporate supporters, with a range of unique benefits; for example, this could include tickets to the Annual Chairman’s Garden Party and the chance for staff to volunteer on the Bridge.

Membership will be limited to 20 corporate partners, a unique proposition in the market.

Approach and key assumptions

The Trust has conservatively assumed that the membership fee will be £25k per corporate partner, which reflects:

- Significant engagement with major UK and international corporate partners to assess demand;
- Benchmarking the likely Garden Bridge offering and pricing to similar membership schemes at major institutions, including the Historic Royal Palaces, the National Portrait Gallery and the Natural History Museum (see Annex 2 for further detail).

The Trust’s review of benchmarks shows that corporate membership fees mostly range from £5k to £50k per year, although one exemplar charges £100k for its premier corporate package. The Trust has priced its scheme at £25k per year, reflecting the likely range of benefits it will offer compared to other schemes.

Any significant costs related to the benefits offered would be borne by the corporate partner, in line with market practice.

In addition, the Trust has made allowances for costs relating to the Annual Chairman’s Garden
Party, and marketing and administration costs for selected income opportunities. While not exclusively for corporate partners, the figures presented below remove these costs.

**Income forecasts**

*Figure 9: Corporate Membership forecasts, 5 years (£ ’000)*

<table>
<thead>
<tr>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Corporate Membership</td>
<td>425</td>
<td>434</td>
<td>442</td>
<td>451</td>
<td>460</td>
</tr>
</tbody>
</table>

The Trust plans to offer a unique range of membership benefits that will support this income stream, with no downward pressure on fees in later years. Income is expected to be £425k in year 1 and will reach £460k by the end of the forecast period; minor increases in marketing and related administration costs are more than offset by membership fees growing in line with inflation.

**Upcoming work**

The Trust will confirm the scope of the offering in Q2/Q3 2016, and this will be advertised to corporate partners from early 2017.

### 3.4.4. Contactless Public Donations

**Description**

Regular donations from the public are received by each major London institution as an acknowledgement of the free access that is provided to that organisation. These include The British Museum, the Tate, The Science Museum and the Natural History Museum. Please see Annex 2 for a breakdown of annual income from these institutions from the public.

**Approach and Key Assumptions**

The Garden Bridge will be a free attraction for 7 million Londoners and visitors to London annually. This will be in comparison to several high ticket price London attractions.

At many of these attractions, the traditional method of receipt of public donations is via donation boxes positioned at the exit/entrance to the gallery/building. This would not be appropriate on the Garden Bridge, however a new method of ‘giving’ is being used increasingly and has successfully demonstrated increased income generation of between 10–20% at some sites in comparison to the traditional collection box.

The Trust has been conservative in its estimate of what it can achieve through this method of giving from the public. The Trust anticipates that £700,000 of income will be received in year 1 from its anticipated 7 million visitors. This figure will drop to £525k in subsequent years, taking into consideration the anticipated reduction in visitor figures by 25%. The income will be received via contactless public donation points positioned on the North and South landing of the Garden Bridge, providing visitors with the opportunity to make a contribution as an acknowledgment of thanks for the garden being offered without any entry charge.
This figure has been calculated on the basis that anticipated visitors will make an average donation of £0.10. Benchmarks from other key London institutions demonstrate that the average donation per person is £0.14 via a traditional donation box. We have not taken into account a potential uplift of 10 -20% as is demonstrated by the precedents set by other organisations and assets.

Market trends are showing that the public are moving towards the 'digital collection tin'. With the use of cash declining, a digital collection option offers an easy method for a visitor to make a small contribution by way of thanks for their visit.

The trust is in conversation with several providers. The facility that we are proposing will enable visitors to make a £2 contactless donation with any bank card. This will offer an easy, accessible way for visitors to make a contribution to the charity. Clear signage to encourage ‘giving’ to support the work of the gardeners and the ongoing maintenance of the bridge will be used effectively as it is in many other organisations such as the RHS, Tate, Science Museum.

The trust wish to be at the forefront of any new digital technology options for 'giving' and is in discussion with leaders in this field.

**Upcoming Work**
The trust will work closely with other organisations who are currently using this technology and undertake a tender process in 2017 to identify the most appropriate provider for the programme.

However for the purpose of the income forecast we have been conservative and based our predictions at a low level using major London institutions as a benchmark.

**Income Forecast**

*Figure 10: Contactless Public Donations forecasts, 5 years (£ ’000)*

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<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contactless Public Donations</td>
<td>700</td>
<td>525</td>
<td>525</td>
<td>525</td>
<td>525</td>
</tr>
</tbody>
</table>

* Based on assumption that an average donation of £0.10 will be made per visitor. Please see Annex 2 for results from other London arts and heritage organisation.

Assumption has been made that visitor numbers will remain steady at 5,250,000 per year from year 2 onwards.

**3.4.5. Endowment**

**Description**

The Trust has established an Endowment Fund to support the ongoing operational costs associated with the Garden Bridge. This will allow major donors to support the Bridge after construction is complete, and is line with similar projects and non-profits, both in the UK and internationally.

**Approach and key assumptions**

[Opportunity 5: Endowment]

- Establishing a Garden Bridge Endowment Fund, funded by new or existing major donors (including in the US)
- Income of £600k in 1st year of operation
The Trust is targeting an initial £15m endowment, with return income assumed at 4% per year. The Trust has benchmarked its targets to other endowments, and considered:

- Over 10 percent of the £15m Endowment target has already been raised from a single donor;
- Existing progress on commitments to the Capital campaign fundraising, evidencing significant support for the Garden Bridge from the major donor community, with £2m already committed to the Endowment Fund;
- Launch of the US Friends of the Garden Bridge, providing tax-efficient giving for US donors;
- Conservative return expectations through the forecast period.

In forecast years, the Trust expects the size of the Endowment Fund to increase as both operating profits from the Garden Bridge and unused contingency allowances are included (see Section 4.4.8).

**Income forecasts**

Figure 11: Endowment forecasts, 5 years

<table>
<thead>
<tr>
<th>Endowment income (£’000)</th>
<th>2018/19</th>
<th>2019/20</th>
<th>2020/21</th>
<th>2021/22</th>
<th>2022/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment income (£’000)</td>
<td>600</td>
<td>620</td>
<td>640</td>
<td>657</td>
<td>675</td>
</tr>
</tbody>
</table>

**Memo: Endowment fund (£m)**

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</thead>
<tbody>
<tr>
<td>15.0</td>
<td>15.5</td>
<td>16.0</td>
<td>16.4</td>
<td>16.9</td>
</tr>
</tbody>
</table>

Existing progress for the Endowment Fund provides direct evidence that this income opportunity will be achievable, with £2m already committed. Income is expected to be £600k in 2018/19 and will increase to £675k by the end of the forecast period. This reflects a £1.9m increase in the Endowment Fund as historical operating profits and contingency allowances are included.

There is also potential upside to income forecasts if actual return rates are higher than the Trust’s assumption of 4% per year.

**Upcoming work**

The Trust currently expects completion of the Capital campaign by the end of 2016; endowment fundraising will begin officially in early 2017, although the Trust will continue to opportunistically pursue commitments alongside the Capital campaign.

**3.4.6. Programme Sponsorship**

The Trust plans an ambitious series of programmes in line with its objectives, focusing on community engagement, education and horticulture. Based on

**Opportunity 6: Programme Sponsorship**

- A range of packages for corporate and non-profits to support the Trust’s community, education and horticultural programmes
- Income of £500k in 1st year of operation
this, the Trust will create a range of sponsorship packages, providing corporates and non-profits
the opportunity to support the Trust’s programmes that are aligned with their own objective.
This income stream is a standard feature of many non-profit business models.

For corporates, the Trust believes that this offering will be complementary to the Membership
Scheme, with the offering tailored to employee participation and financial support provided by
Corporate Social Responsibility divisions.

Approach and key assumptions

The Trust has made forecasts for its Programme Sponsorship income by considering:

- Ongoing discussions with corporate and non-profit supporters, including multiple
  expressions of interest;
- Evidence of successful sponsorship programmes at other major institutions, including,
  but not limited to, the Royal Opera House, the National Gallery and the Historic Royal
  Palaces.

Income forecasts

_Figure 12: Programme Sponsorship forecasts, 5 years (£ "000)"

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</thead>
<tbody>
<tr>
<td>Programme Sponsorship</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
</tbody>
</table>

The Trust believes that the unique features of its educational, community and horticultural
programmes will support this income stream throughout the period. Income is expected to be
£5000k in 2018/19, with no observable reduction in sponsorship levels in later years; marginal
increases through the period reflect fee inflation that is passed onto sponsors.

Upcoming work

The Trust will finalise the range of unique programmes in 2016 and will formally approach
supporters in early 2017 (although the Trust is already in dialogue with a number of potential
supporters).

3.4.7. Individual Patrons Scheme

Description

The Trust launched a Garden Bridge Patrons Scheme in May 2015, offering smaller donors the
opportunity to support the Bridge.

Patrons kindly donate £5,000 per year and receive a
range of benefits, with events enabling them to get

Opportunity 7: Individual Patrons Scheme

✓ Become a Founding Patron, with exclusive ‘behind the scenes’ events, including invites
to the Annual Chairman’s party
✓ Income of £320k in 1st year of operation
closer to the ‘behind the scenes’ workings of the Garden Bridge, including the Annual Chairman’s Garden Party, and regular opportunities to hear from the creative team.

This income stream is a standard feature of most venues and institutions that require ongoing voluntary income, both in the UK and internationally.

Approach and key assumptions

The Trust has assumed the retention of 60 patrons during the business plan period, considering:

- Existing progress with the Patrons scheme since launch in May, with 100 Founding Patrons expected by Summer 2017
- Benchmarking the Garden Bridge offering to similar membership schemes at major institutions and a review of related fees and retention rates. Our review included, but was not limited to, the Royal Academy, the Tate, the National Theatre, the National Trust, and the Royal Horticultural Society (see Annex 2 for further detail);
- A higher contribution by 20 of the 60 patrons during the forecast period (at £10k per year).

The Trust’s review of benchmarks shows that membership contributions for patron schemes at other institutions range between £1k and £15k per year. The current Garden Bridge Patrons scheme is priced at £5k per year, with the Trust making considerable progress since launch in May.

In addition, the Trust plans to hold three events per year for Patrons, and has made reasonable assumptions on event costings; these costs are removed from the income figures presented below.

Income forecasts

*Figure 13: Individual Patrons scheme, 5 years (£’000)*

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</thead>
<tbody>
<tr>
<td>Individual Patrons</td>
<td>370</td>
<td>370</td>
<td>360</td>
<td>360</td>
<td>350</td>
</tr>
</tbody>
</table>

The available evidence on retention rates at other institutions provides the Trust with comfort that this income stream is achievable during the forecast period. Income is expected to be £370k in 2018/19, and minor reductions in later years reflect marginal increases in patron event costings.

Upcoming work

In Autumn 2015, the Trust is hosted three events to sign up additional Founding Patrons to support the overall 200 Patron target prior to opening the Bridge.
3.4.8. Merchandise

Description

With over 7 million visitors per year, the Garden Bridge Trust will create a discreet range of merchandise as souvenirs for visitors. Current options being considered include t-shirts, stationery and bags.

The Garden Bridge currently anticipates an online-only strategy, although is actively exploring whether retail space is available both North and South of the site of the Bridge.

Approach and key assumptions

The Trust has made conservative forecasts for merchandise income, reflecting:

- Discussions with external advisors and local operators on the potential market opportunity;
- Proposed sales & distribution channels.

Income forecasts

Figure 14: Merchandise, 5 years (£ '000)

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Merchandise</td>
<td>50</td>
<td>51</td>
<td>52</td>
<td>53</td>
<td>54</td>
</tr>
</tbody>
</table>

Income is expected to be £50k in 2018/19, with limited increases during the forecast period reflecting the impact of inflation.

The Trust has been advised that merchandise income will be *higher* than forecast if physical retail space can be located. Annual net income could reach £200k or more per year, with this figure benchmarked against other South Bank retailers, such as the Tate and the National Theatre.

Upcoming work

The Trust will continue to explore whether physical retail space can be located, and will actively develop the online strategy.
4. Operating and Maintaining the Garden Bridge

4.1. Overview

In general, the Garden Bridge Trust’s cost forecasts reflect:

- A predictable and manageable set of costs in line with similar projects, with experts providing guidance on key assumptions;
- A conservative approach, with a contingency fund designed to minimise the risk of any unforeseen costs;
- A management team, with significant experience of managing and delivering these projects and related costs.

The figure below provides an initial overview of the operating and maintenance costs.

*Figure 15: Overview of the Garden Bridge Operating and Maintenance costs*

<table>
<thead>
<tr>
<th>Cost</th>
<th>Garden Bridge Description</th>
<th>Trust experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operation of the Garden Bridge</td>
<td>Management and supervision of visitors, users and the space itself; litter picking and cleansing; remote CCTV monitoring; SBEG membership; insurance</td>
<td>✔</td>
</tr>
<tr>
<td>Garden Maintenance</td>
<td>Horticultural management of the trees and gardens by award-winning British company Willerby Landscapes</td>
<td>✔</td>
</tr>
<tr>
<td>Asset Maintenance</td>
<td>Preventative maintenance of the lifts, lighting and paving; periodic, formal inspections so that defects/damage can be identified and prioritized; provisions for the cost of lower level vandalism, theft etc</td>
<td>✔</td>
</tr>
<tr>
<td>Renewals</td>
<td>Provisions to allow for the replacement of services, systems and equipment when assets reach the limit of their useful, cost-effective life</td>
<td>✔</td>
</tr>
<tr>
<td>Utilities and Services</td>
<td>Electricity and water requirements; provisions for IT and related support services; waste disposal</td>
<td>✔</td>
</tr>
<tr>
<td>Trust running Costs</td>
<td>Costs and overheads associated with the Trust’s operations and the Bridge’s income opportunities. Including personnel, administration and office costs, etc.</td>
<td>✔</td>
</tr>
<tr>
<td>Impact payment</td>
<td>An annual impact mitigation payment to the London Borough of Lambeth</td>
<td>✔</td>
</tr>
<tr>
<td>Contingency Fund</td>
<td>Reasonable allowance to cover unidentified costs and to allow for optimism</td>
<td>✔</td>
</tr>
</tbody>
</table>
4.2. The Trust’s approach

To forecast the operating cost base for the Garden Bridge, the Trust has:

- Received input from Lambeth and Westminster Councils, TfL, the GLA, the Trust’s contractors (for example, Arup and Willerby Landscapes) and the South Bank Employers Group, as well as local community stakeholders;
- Received input from owners and operators of bridges, parks and publicly accessible gardens, within London;
- Engaged in informal dialogue with a range of further potential contractors;
- Benchmarked key assumptions to public and/or private data, where possible.

In line with this approach, in August 2015, the Garden Bridge Trust sought private market feedback for the annual cost of providing the services outlined in its Operational Management Plan (which are incorporated into the OMBP). A number of leading market participants provided cost estimates against a pre-defined schedule of service items relating to the operation of the Garden Bridge (including visitor hosts, security and cleaning), asset maintenance and waste disposal. This comparative assessment showed that the operating provisions assumed at the date of planning approval (December 2014), and peer reviewed by TfL and the GLA, remained reasonable and appropriate.

As highlighted in the Income Opportunities section, the majority of incremental costs associated with planned events will be borne by corporate and commercial partners, in line with market practice. This will also include additional visitor hosts, security, clean teams, insurance costs and utilities usage, which will be charged to partners. These incremental costs, unless otherwise stated, are not reflected below.

Costs forecasts will be refined further between now and the Bridge opening at the end of 2018 as the Trust engages with contractors and organisations that will assist in managing the Garden Bridge.

4.3. Cost forecasts

The table below shows the breakdown of projected costs for the five years of the business plan period.

Figure 16: Overview of cost forecasts, by category (£ ‘000)

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</thead>
<tbody>
<tr>
<td>Operation of the Garden Bridge</td>
<td>1223</td>
<td>965</td>
<td>984</td>
<td>1004</td>
<td>1024</td>
</tr>
<tr>
<td>Garden Maintenance</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
</tr>
<tr>
<td>Asset Maintenance</td>
<td>255</td>
<td>260</td>
<td>265</td>
<td>270</td>
<td>275</td>
</tr>
<tr>
<td>Renewals</td>
<td>261</td>
<td>266</td>
<td>271</td>
<td>277</td>
<td>282</td>
</tr>
</tbody>
</table>
The Garden Bridge Trust would highlight the following items:

- Total costs are expected to be £3.0m in 2018/19 and will reach £3.2m by the end of the five year forecast period, with most increases due to the impact of inflation;
- The annual contingency fund reduces the risk profile of the Trust OMBP; the cumulative contingency fund will be £1.4m by the end of the plan (if no usage occurs).
- The costs are expected to be higher in year 1 to provide additional staff to appropriately manage the year 1 spike (25%)

This plan reviews the cost categories, key assumptions and cost forecasts below.

4.4. Operation of the Garden Bridge

Description

Operations covers a number of key items: managers with overall responsibility for the space, garden, safety and security; hosts with responsibility for managing and supervising visitors, the users and the space itself; litter picking and cleansing operatives that ensure the demise is pleasant, safe and comparable to the adjacent spaces; and the securing of the demise out of hours, key-holding and out of hours attendance in the event of an emergency. The Trust has also made allowances for a number of other items (for example, insurance, South Bank Employers Group membership).

Approach and key assumptions

Costs are primarily driven by the number of employees required to manage Bridge operations, with the Trust considering the following items:

- The overall visitor experience;
- Safety and security;
Operational commitment to public opening hours of 6am to midnight all year around;

- Estimated visitor numbers, including required staffing levels during three operational states (Off-Peak, Peak and Summer Peak);
- Likely behaviour characteristics of a visitor with respect to e.g. waste;
- Scoping of services and related costs with potential contractors, where applicable; and
- Anticipated wage rates with local stakeholders, where applicable.

Although the Trust anticipates that, for example, corporate partners would cover incremental costs associated with their events (in line with market practice), we have made a separate allowance for host, security and cleaning costs related to major donor events and the Annual Chairman’s Garden Party which are held by the Trust itself.

The Trust has also refined its operations costs based on discussions with the GLA Facilities & Open Spaces team and operators of assets of a similar nature, as well as regular dialogue with stakeholders North and South of the River through a monthly Operations Reference Group, and through consultation with the local community.

As noted above, in August 2015, the Garden Bridge Trust sought market feedback from a number of leading providers for service costings, which included operations estimates. This comparative assessment provided further evidence that estimates are appropriate and in line with the market.

Cost forecasts

*Figure 17: Operations forecasts, 5 years (£ ’000)*

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Operation of the Garden Bridge</td>
<td>1223</td>
<td>965</td>
<td>984</td>
<td>1004</td>
<td>1024</td>
</tr>
</tbody>
</table>

Operations costs are expected to be £1.2m in 2018/19, reflecting the additional resources required to manage the estimated spike in demand. Increases within the period reflect estimated inflation at approximately 2%.

Upcoming work

The Trust plans to launch a formal tender for the majority of operations services in the second half of 2017.

4.4.2. Garden Maintenance

Description and forecasts

Award-winning British company Willerby Landscapes joined the Garden Bridge team in May
2015 and will be the contractor responsible for the horticultural management of the Garden Bridge for the first 5 years of the Bridge’s life.

The Trust ran a competitive tender process for the contract, comprising a number of well-known landscaping companies.

The contract is performance-based and Willerby will be required to provide necessary staff for the garden appearance to meet DEFRA A1 standards. The total value of the contract is £563k over 5 years, which the Trust has allocated over the plan period.

Figure 18: Garden Maintenance forecasts, 5 years (£ ‘000)

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</tr>
</thead>
<tbody>
<tr>
<td>Garden Maintenance</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
</tr>
</tbody>
</table>

4.4.3. Asset Maintenance

Description

Asset maintenance costs include the stewardship of the assets, surfaces and gardens so that the ambience is maintained, they are safe, secure and fit for purpose. This will typically involve the planned and preventative maintenance of the lifts, lighting, paving, and retention of a facilities maintenance provider to attend to faults and defects. Abuse allowances are included to meet the cost of addressing lower level vandalism, theft etc. which would be below the insurance excess levels. Inspections will also ensure the condition of the bridge and its services are periodically formally ascertained and any defects or damage identified and prioritised.

Approach and key assumptions

The Trust has relied on expert advice from our technical team, led by Arup, and other contractors to assess both the scope of items to include and the related costings. This has been refined with input from TFL’s Highways and Tunnels team (including actual Bridge costing data, where available). In addition, the comparative assessment exercise completed by the Trust in August 2015 included services relating to asset maintenance, with returns from leading providers providing further evidence that the assumptions included in this plan are appropriate and in line with the market.

Cost forecasts

Figure 19: Asset Maintenance forecasts, 5 years (£ ‘000)

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Asset Maintenance</td>
<td>255</td>
<td>260</td>
<td>265</td>
<td>270</td>
<td>275</td>
</tr>
</tbody>
</table>

Asset maintenance costs are expected to be £255k in 2018/19, reaching £275k by the end of the five year forecast period. Increases within the period reflect estimated inflation.
Upcoming work

The Trust plans to launch a formal tender for selected asset maintenance services in the second half of 2017.

4.4.4. Renewals

Description

The Trust recognises that there is a limit to the useful, cost-effective life for each of the assets installed. The annual renewals provision affords for the replacement of services, systems and equipment on a planned basis and will ensure the Trust is funded to meet the whole life costs, be it in 5, 10, 15 or more than 20 years.

This provision covers a number of items from lighting, lifts, CCTV, Digital Video Recorders (DVRs), electrical and fire systems to balustrades and planting refresh costs.

Approach and key assumptions

The Trust’s annual provisioning reflects our conservative approach to budgeting. In this regard, the Trust has made market-based assumptions on the replacement value of each asset and their respective useful lives, considering:

- Expert advice from our technical team, led by Arup, and other contractors;
- External guidance where applicable, e.g. CIBSE;
- Input from the GLA Facilities & Open Spaces team, and TFL’s Highways and Tunnels team (including Bridge costing data, where available);
- Input from other bridge owners and operators, within London.

Cost forecasts

*Figure 20: Renewals forecasts, 5 years (£'000)*

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</tr>
</thead>
<tbody>
<tr>
<td>Renewals</td>
<td>261</td>
<td>266</td>
<td>271</td>
<td>277</td>
<td>282</td>
</tr>
</tbody>
</table>

Renewals costs are expected to be £261k in 2018/19, reaching £282k by the end of the five year forecast period. Increases within the period reflect estimated inflation.

Upcoming work

The Trust will continue to refine the replacement value assumptions with actual capital costing data provided by suppliers prior to Bridge construction.
4.4.5. Utilities and Services

Description, key assumptions and forecasts

The Trust will consume building services in the form of electricity, water, and also require provision for IT and support services, and waste disposal.

The Trust has estimated these costs based on the following approach:

- Primary operational commitment to Bridge opening hours of 18 hours per day, 365 years a year;
- Likely usage rates, assuming maximum levels (where applicable);
- Anticipated service costings, based on market pricing.

The August 2015 comparative assessment exercise also market-tested assumptions on waste disposal, and found the Trust’s assumptions to be in line and appropriate.

Figure 21: Utilities and services forecasts, 5 years (£ ‘000)

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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Utilities and services</td>
<td>152</td>
<td>155</td>
<td>158</td>
<td>161</td>
<td>165</td>
</tr>
</tbody>
</table>

Utilities and services costs are expected to be £152k in 2018/19, reaching £165k by the end of the five year forecast period. Increases within the period reflect estimated inflation.

Upcoming work

Utility costs will be refined following further assessment by the Trust’s technical advisors.

4.4.6. Trust running costs

Description

Trust running costs include overheads associated with the Trust’s operations and the Bridge’s income opportunities; for example, these include management, development and event personnel, and office and administration costs.

Approach and key assumptions

As noted in Section 2, the Trust’s proposed management structure in the forecast period will be aligned to Bridge operations (versus the current structure which also includes Project delivery related to Bridge construction). The Trust has approached these costings by:

- Estimating the employees necessary to fulfil the Trust’s proposed functions during the business plan period. This includes appropriate support and expertise to maximise income from the opportunities highlighted in this document;
Benchmarking structure and salary/benefit levels to other major, London-based non-profits.

Cost forecasts

Figure 22: Trust running costs forecasts, 5 years (£ '000)

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Trust running costs</td>
<td>599</td>
<td>611</td>
<td>623</td>
<td>635</td>
<td>648</td>
</tr>
</tbody>
</table>

Trust running costs are expected to be £599k in 2018/19, reaching £648k by the end of the five year forecast period. Increases within the period reflect estimates of wage inflation.

Upcoming work

The Trust will continue to refine its proposed management structure between now and the Bridge opening in Summer 2018. This will include consulting with other non-profits on their approach (e.g. functional allocation), with a view to confirming functional heads and other personnel in Q1/Q2 2018.

4.4.7. Impact payment

Description and forecasts

The Trust has made an allowance for impact mitigation in the form of an annual Section 106 payment to the London Borough of Lambeth. This covers incremental costs borne by Lambeth, which include waste collection, security and cleaning in the local area. This is a £250k payment per annum, reviewed on an annual basis subject to open book assessments of the actual costs. The Trust has assumed that this is fixed throughout the forecast period.

Figure 23: Impact payment forecasts, 5 years (£ '000)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact payment</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
</tr>
</tbody>
</table>

4.4.8. Contingency fund

Description and forecasts

The Contingency fund is a reasonable, annual allowance made by the Trust to cover any unforeseen costs. This fund is equivalent to 10% of annual costs and underlines our conservative approach to forecasting in this plan, whilst reducing the overall risk profile of the Garden Bridge project.
Figure 24: Contingency fund forecasts, 5 years (£ ‘000)

<table>
<thead>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>270</td>
<td>275</td>
<td>279</td>
<td>284</td>
<td>289</td>
</tr>
</tbody>
</table>

The annual contingency fund is expected to be £270k in 2018/19, reaching £289k by the end of the five year forecast period. Assuming no usage, the Trust will have a cumulative contingency fund of £1.4m by 2022/23.

As noted above, unused contingency allowances will be added to the Garden Bridge Endowment Fund.
5. Delivering the Plan

5.1. Overview

In conjunction with its advisors and key contracting partners, the Trust has developed detailed work plans in advance of the Garden Bridge opening at the end of 2018. These will also support the delivery of the Operations and Maintenance Business Plan and the related forecasts presented in this document.

5.2. Roadmap to 2018

The figure below provides an overview of selected activities that the Trust will undertake until Summer 2018, in support of the OMBP.

*Figure 25: Upcoming activities in support of the OMBP*
6. Risks and mitigating actions

Senior management and the Trustees have identified the major risks that could affect the Trust’s work and put in place controls to manage these risks. Identifying and managing risks is an integral part of the roles of both the Executive Director and the Trust’s Project Team and forms part of their daily work. Key controls include:

- A formal agenda and minutes for meetings of the Trustees and the Board committees.
- A formal risk assessment updated on a regular basis.
- Established organisational and governance structure and reporting lines.

The Finance and Audit Committee regularly reviews the Trust’s risk register and reports back to the Board of Trustees. In addition, policies and procedures have been developed across operations, monitored by the Finance and Audit Committee.

The Trustees recognise that systems can only provide reasonable, and not absolute, assurance that major risks are being adequately managed. The Trustees confirm that the major risks to which the Trust is exposed, as identified by the Trustees, have been reviewed and they are satisfied that systems or procedures have been established to manage those risks.

The major risks to the Operations and Maintenance Business Plan are set out below.

One of the key risks is that Bridge opportunities yield lower incomes than forecast, or alternatively costs are higher. To mitigate this, the Trust has employed a conservative approach to forecasting, where income is derived from a diverse and balanced set of sources and a significant annual contingency fund is built into the cost projections. Both elements reduce the risk profile of the forecasts and business plan.

There is already and interest from funders to contribute to the ongoing operations of the bridge. The Trust has already secured a £2m commitment to the Trust’s Endowment Fund by a single donor and the Trust is confident that other funders will consider this approach and that a reasonable endowment fund will be raised prior to opening. The Endowment Fund could be used if the annual contingency fund proved insufficient. To further minimise risk, the Trust is also in dialogue with potential donors to consider underwriting the costs associated with maintaining and operating the Garden Bridge during the first five years of operation.

In addition, there is a high certainty of cost based on the process in which GBT obtained these. In August 2015 the Garden Bridge Trust sought preliminary market feedback for the annual cost of providing the following services in accordance with the operating model outlined in the OMBP. The prices returned against a pre-defined schedule indicated that operating provision assumed previously at Planning Approval (December 2014), and peer reviewed by TfL and the GLA, remained reasonable and appropriate.

Closer to project completion the GBT intends to run various tendering opportunities for contracted services it may require, including but not limited to: facilities management, security,
and cleaning. The indicative market rates will help to validate operating assumptions, support our business planning, and shape our future procurement strategy in order to secure best value.

In advance of opening, the Trust will continue to regularly review its projections at the Executive and Board level so that mitigating actions can be deployed.

Another potential risk is that visitor numbers are lower than expected, which would have both reputational and financial impacts. To mitigate this, the Trust has put in place a marketing, public relations and communications strategy, which is designed to promote interest in the Garden Bridge until opening in 2018. In addition, the Trust is planning a major event to coincide with opening in 2018, to include political and community leaders.

The Trustees have considered and will continue to review, update, amend and consider risks that the Garden Bridge Project may face.
Annex 1: Financial review

The figure below sets out the consolidated income and cost projections over the five year forecast period. The Garden Bridge Trust forecasts that income will fund running costs in every year.

*Figure 26: Consolidated Overview of Income and Costs, 5 year forecast (£'000)*

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Garden Bridge Fundraising Event</td>
<td>350</td>
<td>350</td>
<td>344</td>
<td>344</td>
<td>338</td>
</tr>
<tr>
<td>Commercial Event Hire</td>
<td>360</td>
<td>367</td>
<td>300</td>
<td>306</td>
<td>312</td>
</tr>
<tr>
<td>Corporate Membership</td>
<td>425</td>
<td>434</td>
<td>442</td>
<td>451</td>
<td>460</td>
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<tr>
<td>Contactless Public Donations</td>
<td>700</td>
<td>700</td>
<td>700</td>
<td>700</td>
<td>700</td>
</tr>
<tr>
<td>Endowment</td>
<td>600</td>
<td>620</td>
<td>640</td>
<td>657</td>
<td>675</td>
</tr>
<tr>
<td>Programme Sponsorship</td>
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<td>350</td>
<td>350</td>
<td>350</td>
<td>350</td>
</tr>
<tr>
<td>Individual Patrons Scheme</td>
<td>320</td>
<td>319</td>
<td>319</td>
<td>318</td>
<td>318</td>
</tr>
<tr>
<td>Merchandise</td>
<td>50</td>
<td>51</td>
<td>52</td>
<td>53</td>
<td>54</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td>3,155</td>
<td>3,191</td>
<td>3,147</td>
<td>3,179</td>
<td>3,207</td>
</tr>
<tr>
<td><strong>Costs</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operation of the Garden Bridge</td>
<td>1223</td>
<td>965</td>
<td>984</td>
<td>1004</td>
<td>1024</td>
</tr>
<tr>
<td>Garden Maintenance</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
<td>113</td>
</tr>
<tr>
<td>Asset Maintenance</td>
<td>255</td>
<td>260</td>
<td>265</td>
<td>270</td>
<td>275</td>
</tr>
<tr>
<td>Renewals</td>
<td>261</td>
<td>266</td>
<td>271</td>
<td>277</td>
<td>282</td>
</tr>
<tr>
<td>Utilities and services</td>
<td>152</td>
<td>155</td>
<td>158</td>
<td>161</td>
<td>165</td>
</tr>
<tr>
<td>Trust running costs</td>
<td>599</td>
<td>611</td>
<td>623</td>
<td>635</td>
<td>648</td>
</tr>
<tr>
<td>Impact payment</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td><strong>Total costs (excl. contingency)</strong></td>
<td>2,853</td>
<td>2,620</td>
<td>2,664</td>
<td>2,710</td>
<td>2,757</td>
</tr>
<tr>
<td>Contingency fund</td>
<td>270</td>
<td>275</td>
<td>279</td>
<td>284</td>
<td>289</td>
</tr>
<tr>
<td><strong>Total costs</strong></td>
<td>3,123</td>
<td>2,895</td>
<td>2,943</td>
<td>2,994</td>
<td>3,046</td>
</tr>
<tr>
<td><strong>Net income</strong></td>
<td>33</td>
<td>296</td>
<td>204</td>
<td>185</td>
<td>161</td>
</tr>
<tr>
<td><strong>Memo: Cumulative Contingency</strong></td>
<td>270</td>
<td>545</td>
<td>824</td>
<td>1,108</td>
<td>1,397</td>
</tr>
</tbody>
</table>
Annex 2: Income opportunities – comparators

The figures below set out comparators for selected Garden Bridge income opportunities.

**Commercial Event Hire**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Hire fee (£)</th>
<th>Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garden Bridge</td>
<td>50,000 - 60,000</td>
<td>6 times per year</td>
</tr>
<tr>
<td>National Portrait Gallery(^1)</td>
<td>22,000</td>
<td>All year</td>
</tr>
<tr>
<td>Natural History Museum(^2)</td>
<td>20,000 - 25,000</td>
<td>All year</td>
</tr>
<tr>
<td>Roundhouse(^3)</td>
<td>24,500</td>
<td>All year</td>
</tr>
<tr>
<td>The Shard(^4)</td>
<td>15,000 - 20,000</td>
<td>All year</td>
</tr>
</tbody>
</table>

Notes: Prices exclude VAT
\(^1\) Whole Gallery. Non-members
\(^2\) North Hall & Hintze Hall. Weekday / weekend pricing
\(^3\) Main Space
\(^4\) View from the Shard. Peak & off-peak pricing

**Corporate Membership**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Annual membership fee (£)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garden Bridge</td>
<td>25,000</td>
</tr>
<tr>
<td>Historic Royal Palaces</td>
<td>10,000 - 100,000</td>
</tr>
<tr>
<td>National Portrait Gallery</td>
<td>9,000 - 17,000</td>
</tr>
<tr>
<td>National Theatre</td>
<td>10,000 - 50,000</td>
</tr>
<tr>
<td>Natural History Museum</td>
<td>5,000 - 35,000</td>
</tr>
<tr>
<td>Roundhouse</td>
<td>5,000 - 20,000</td>
</tr>
</tbody>
</table>

Notes: Prices exclude VAT. Ranges reflect different levels of membership

**Individual Patrons Scheme**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Annual patron fee (£)</th>
</tr>
</thead>
</table>

34
<table>
<thead>
<tr>
<th>Venue</th>
<th>Total visitors per year</th>
<th>Average donation per visit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garden Bridge</td>
<td>5,000 - 10,000</td>
<td></td>
</tr>
<tr>
<td>Historic Royal Palaces</td>
<td>250 - 5,000</td>
<td></td>
</tr>
<tr>
<td>National Portrait Gallery</td>
<td>1,525 - 15,000+</td>
<td></td>
</tr>
<tr>
<td>National Theatre</td>
<td>1,500 - 12,000+</td>
<td></td>
</tr>
<tr>
<td>Natural History Museum</td>
<td>1,000 - 10,000</td>
<td></td>
</tr>
<tr>
<td>Royal Academy</td>
<td>1,750 - 10,000+</td>
<td></td>
</tr>
<tr>
<td>Royal Horticultural Society</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>The Tate</td>
<td>1,000 - 10,000</td>
<td></td>
</tr>
</tbody>
</table>

Note: Ranges reflect different levels of membership

Public Donations

<table>
<thead>
<tr>
<th>Venue</th>
<th>Total visitors per year</th>
<th>Average donation per visit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tate</td>
<td>7.9 million¹</td>
<td>£0.06²</td>
</tr>
<tr>
<td>National Gallery²</td>
<td>6.3 million</td>
<td>£0.08³</td>
</tr>
<tr>
<td>Science Museum⁵</td>
<td>5.3 million</td>
<td>£0.37</td>
</tr>
<tr>
<td>British Museum</td>
<td>6.7 million</td>
<td>£0.13</td>
</tr>
<tr>
<td>V&amp;A⁶</td>
<td>2.3 million</td>
<td>£0.15</td>
</tr>
<tr>
<td>Natural History Museum⁷</td>
<td>5 million</td>
<td>£0.05</td>
</tr>
</tbody>
</table>

Note: The new contactless donations scheme that has been trialled indicates an increase of 10–20% in public donations due to the ease of the giving platform. The figures above show income via traditional donation boxes on site.

¹ Total for all Tate locations. The Board of Trustees of the Tate Gallery Annual Accounts 2014–2015.
² Combined Tate Modern and Tate Britain. Note the average donation at Tate Britain is £0.10. Interview with Andrew Barnett, Cashier and Finance Assistant, Tate.
³ The National Gallery Annual Report and Accounts for the year ended 31 March 2015.
⁴ Interview with Aimee Hooper, Visitor Giving and Campaigns, National Gallery.
⁷ The Natural History Museum Trustees’ Audit & Risk Committee 60th Meeting on Wednesday 8th May 2013.
Annex 3: External Advisors

The external advisors to the Garden Bridge Trust are set out below:

**Design, Engineering and Landscape**
Arup
13 Fitzroy Street
London W1T 4BQ

Heatherwick Studio
356-364 Gray's Inn Road
London WC1X 8BH

Dan Pearson Studio
73 Cornhill
London EC3V 3QQ

Willerby Landscapes
Bridge Nurseries
Four Elms, Edenbridge
Kent TN8 6RN

**Auditors**
Crowe Clark Whitehill LLP
St Bride’s House
10 Salisbury Square
London EC4Y 8EH

**Legal Advisors**
Bircham Dyson Bell
50 Broadway
London SW1H OBL

**Bankers**
Citi Bank
Citigroup Centre
Canada Square
Canary Wharf
London E14 5LB

Metro Bank
One Southampton Row
London WC1B 5HA
Annex 4: Operations & Maintenance Standards

The following list of standards and guidelines set out the minimum levels to which the Garden Bridge will be operated and maintained. These standards will be updated as required and will reflect any updates should the guidance or standards change in the future:

**Waste Management & Cleaning**
- Waste must be stored and collected in line with the both Planning Authority guidance documents. Waste stores must be deep cleaned at regular intervals.
  
  

- Gardens and planting areas to be kept to Grade A standard, all other publicly accessible spaces to be kept to Grade B standard as minimum level at all times.
  

- Pedestrian Bins - Emptied a minimum of 5 times per day including an end of day empty.
- Deep Clean - Bridge must undergo a deep clean once a year – Pathways, stairs, lifts, ramp, podium transitional areas, promontories, benches, bins, toilets, welfare areas, stores, pump rooms, plant rooms, etc.
- Public Toilets - Toilets to be maintained to high standard of cleanliness and staffed with an attendant to facilitate cleaning with a visible cleaning schedule and monitoring system.

**Deliveries & Vehicle Movements**
- All Visitor Hosts to be trained “Banksman” to ensures GBT meets all legal requirements and reduces the risk of costly accidents when carrying out common, but potentially dangerous, reversing manoeuvres in publicly accessible areas.
  

**Security**
- All Visitor Hosts to be SIA trained, licensed and accredited to CSAS to enforce GBT conditions of entry, and appropriately and safely manage visitors during peak periods.
  
  *CSAS – Community Safety Accreditation Scheme certification http://content.met.police.uk/Site/csas*
  
  *SIA – Security Industry Authority licensed http://www.sia.homeoffice.gov.uk/Pages/home.aspx*

- Bridge must be staffed 06:00 – 00:00 every day (unless closed to the public) and secured overnight by patrols and CCTV monitoring as set out in the Security plans of the OMP.

- Lighting – Bridge lighting must cleaned and maintained to meet the minimum standards (LUX Levels) set out in Lighting Strategy, Security plans within the OMP and meet
guidelines set by the Design Out Crime Officer.

Environment
- Environment Agency - Bathymetric surveys undertaken to ensure that the permanent structure does not unduly influence scouring over greater periods of time at intervals agreed with the Environment Agency (EA).

Maintenance
- All products and services to be maintained inline with Service Level Agreements as specified in the maintenance schedule upon hand over of the assess from construction to operations and annexed in the OMP. e.g. lift repairs, broken windows, etc.