



Supreme Court judgment on status of private hire drivers

On 19 February 2021, the Supreme Court gave judgment in [Uber BV and others v Aslam and others \[2021\] UKSC 5](#). The judgment upheld an Employment Tribunal ruling which classed drivers undertaking bookings for private hire operator Uber London Limited as 'workers'.

As the licensing authority and regulator of taxi and private hire services, Transport for London (TfL) does not regulate the terms and conditions that operators should provide for drivers. However, all private hire operators will need to consider whether any changes to their business are required to ensure they are compliant with the Supreme Court's judgment.

Private hire operators are reminded that they are required to notify TfL of any material changes to their operating models that may affect their compliance with the statutory and regulatory framework governing private hire services in London.

The Supreme Court judgment includes commentary regarding the contractual relationship between operators and drivers as set out in their terms and conditions to which private hire operators should give due consideration.

More information on this requirement, and how to notify TfL of material changes to operating models, can be found here: <https://tfl.gov.uk/info-for/taxis-and-private-hire/changes-to-operating-models>.

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