

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Community Relations Manager	To establish and maintain an outstanding reputation among key audiences to enable the successful delivery of Crossrail To provide of a community relations service that keeps local stakeholders informed, develops and maintains relationships with local stakeholders, particularly those directly affected by construction, and reduces risk to programme delivery	£50,000 - £54,999	£0 - £999	Nil	1
Construction Superintendent	Support the Project Construction Manager in taking responsibility for progress, cost, quality, and HSE at site level.	£50,000 - £54,999	£0 - £999	Nil	Nil
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£50,000 - £54,999	£0 - £999	Nil	Nil
Cost Engineer	<ul style="list-style-type: none"> Working with the Project Manager and other team members to analyse and report on the cost status of the works. Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£50,000 - £54,999	£0 - £999	Nil	Nil
Cost Verification Analyst	To verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts, both by substantive verification of costs and by assessment of contractors' accounting and control systems. Work alongside designated Project Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£50,000 - £54,999	£0 - £999	Nil	Nil
Estates Commercial Property Manager	To professionally manage, validate and administer all Estate commercial related property matters, including leases, licences, rent and fee calculations. To be responsible for the evaluation, checks and certification of rent, service charge, estates charge, insurance, business rates and other contract supplier bills etc. To track and proactively manage business rate budget forecasts, refunds and rental income where applicable, working with the Head of Estates to ensure appropriate commercial property budgets are in place, that appropriate purchase orders are raised, invoices received are appropriately validated and payment made within the necessary timescales.	£50,000 - £54,999	£0 - £999	Nil	Nil
Handover Co-ordinator	Project manage clean delivery of allocated land from principle contractors through to end timescales agreed and directed by the Handover Manager. To ensure that project programme deliverables are clearly understood and adhered to,	£50,000 - £54,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£50,000 - £54,999	Nil	Nil	Nil
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£50,000 - £54,999	£0 - £999	Nil	Nil
Health & Safety Business Manager	To provide support to the Health and Safety Director in resolving day-to-day issues which arise across the H&S, Assurance and Business Resilience agenda.	£50,000 - £54,999	Nil	Nil	Nil
Health & Safety Specialist- Improvements	To improve health & safety performance of Crossrail and its contractors to ultimately raise the bar in health and safety within the industry.	£50,000 - £54,999	Nil	Nil	Nil
Information Engineer	To provide support to the Head of Quality relating to monitoring the management system, and analysis of data relating to quality in across the programme. To prepare reports for Head of Quality including input to Technical Directors report. To assist the Head of Audit and prepare periodic reports relating to auditing.	£50,000 - £54,999	£0 - £999	Nil	Nil
Internal Communications Business Partner	The Internal Communication Business Partner is responsible for supporting the internal communication team to deliver agreed communication plans efficiently to time and budget, as directed The Internal Communication Business Partner will support the execution of a fundamental organisational campaign.	£50,000 - £54,999	£0 - £999	Nil	Nil
Materials Compliance Engineer	Provide technical support to the Head of MEP and in the technical review of Material Compliance with London Underground's Cat 1 Standard 1-085 Fire safety performance of materials. To be the single point of contact with respect to 1-085 approval and to produce and manage a database of the proposed materials identifying, compliance, concessions, approvals etc.	£50,000 - £54,999	Nil	Nil	Nil
MEP Field Engineer	Responsible for overseeing the technical and quality aspects of systemwide construction, testing and commissioning activities within an area of responsibility as appointed for a geographic location this role will primarily be based on site at Plumstead.	£50,000 - £54,999	£0 - £999	Nil	Nil
Project Accountant	The purpose of this role is for an Accountant to support Crossrail's Project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£50,000 - £54,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Quality & Compliance Systems Manager	<p>To manage the development, implementation and maintenance of the Crossrail Management System (CMS) to reflect the changing needs of the organisation. To ensure the CMS is an effective means of communicating the processes required to deliver Crossrail.</p> <p>Assist with the co-ordination of all plans and procedures, which includes drafting any documentation directly relating to the Quality Team.</p> <p>Additionally, provide support to the Head of Quality, Programme Quality Manager and the Quality Team with a variety of administrative, analytical and continual improvement services.</p>	£50,000 - £54,999	£0 - £999	Nil	Nil
SCADA Engineer	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£50,000 - £54,999	Nil	Nil	Nil
Site Engineer	To support effective delivery of the works in designated areas through the coordination of interfaces, monitoring and reporting of progress, and resolution of problems.	£50,000 - £54,999	Nil	Nil	Nil
Site Engineer - PAD/ ROP	To support effective delivery of the works in designated areas through the coordination of interfaces, monitoring and reporting of progress, and resolution of problems.	£50,000 - £54,999	£0 - £999	Nil	2
Works Arrangement Engineer	Provide managerial support in the execution of the Systems Main Works engineering contract, safely and to requirements, within budget and schedule.	£50,000 - £54,999	£0 - £999	Nil	Nil
Agreement Systems & Compliance Manager	<p>Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS).</p> <p>Manage and administer the 'web interface' of the Agreement Management System (AMS) application, utilised to support the Third Party Agreement (TPA) Programme Management role within Crossrail.</p> <p>The AMP sets out and progress tracks TPA through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register (AR). The AR is the main agreements register, incorporating an Obligation Tracker and a Close Register.</p> <p>Support the planning, organising, reporting and control of the activities of the Agreement Team (AT) within the Directorate.</p> <p>Provide functional support in business planning, budget and financial control, IT administration, document management and other related areas for the AT.</p>	£55,000 - £59,999	£0 - £999	Nil	Nil
Assistant Implementation Manager	To assist with the mobilisation activities for the team that will maintain the Elizabeth line infrastructure, including monitoring and progressing readiness actions, providing clear and accurate status reports and providing general support to the Maintenance Mobilisation & Transition Manager.	£55,000 - £59,999	£0 - £999	Nil	Nil
Assistant Project Field Engineer	Assist the Project Field Engineer overseeing the technical and quality aspects of systemwide construction, testing and commissioning activities within the Signalling system contract.	£55,000 - £59,999	Nil	Nil	Nil
Assurance Manager	To manage, on behalf of RFLI, the Assurance Management process for the Elizabeth Line assets and the systems being delivered by CRL. To be achieved in accordance with the prevailing Technical Assurance Plan and reporting to the Handover Manager.	£55,000 - £59,999	£0 - £999	Nil	8

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Cloud Services Specialist	To perform a mixture of project work and support activities supporting Crossrail's Microsoft Azure Cloud environment. The role includes but is not limited to the design and building of Azure services to meet Crossrail's business needs, proactive monitoring of our entire Azure environment and supporting this going forward. You will need to ensure that best practise is followed throughout and that data security is at the forefront of how the Azure service is designed and delivered.	£55,000 - £59,999	£0 - £999	Nil	Nil
Field Assurance Engineer - Comms	Directly reporting to the Lead Field Assurance Engineer – (Comms) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£55,000 - £59,999	£0 - £999	Nil	Nil
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£55,000 - £59,999	£0 - £999	Nil	Nil
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£55,000 - £59,999	Nil	Nil	Nil
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£55,000 - £59,999	£0 - £999	Nil	Nil
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£55,000 - £59,999	£0 - £999	Nil	Nil
Indirect Cost Analyst	A qualified Accountant to work as part of the Indirect Cost team to produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the Crossrail (CRL) Executive and Board.	£55,000 - £59,999	£0 - £999	Nil	Nil
Information & Reporting Lead	The Crossrail programme will deliver a new cross-London rail link from Reading in the west, through central London to Shenfield and Abbey Wood in the east. A critical enabler for the effective long term operation and management of these new assets is to ensure that sufficient asset information is gathered and stored to support these long term objectives. The role of Information and Reporting Lead is an important strategic role with key responsibility for the effective utilisation, control and handover of records within the Crossrail Common Data Environment (CDE) and other related systems and data sources.	£55,000 - £59,999	£0 - £999	Nil	4

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Internal Communications Business Partner	The Internal Communication Business Partner is responsible for supporting the internal communication team to deliver agreed communication plans efficiently to time and budget, as directed The Internal Communication Business Partner will support the execution of a fundamental organisational campaign.	£55,000 - £59,999	£0 - £999	Nil	Nil
IT Applications & Service Support Mgr	The IT Applications & Service Support Manager is responsible for the day to day delivery of the IT service for both applications and operations. They are accountable for ensuring that: -Internal and external service teams deliver to their agreed service level agreements (SLA's) -Internal teams provide the required support from an administration, business process and technical perspective for supported applications -Service disruptions are managed in a controlled manner with a focus on resuming service followed by a standardised review of root causes and any required future mitigations	£55,000 - £59,999	£0 - £999	Nil	6
Lead Field Assurance Eng - Electrical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£55,000 - £59,999	Nil	Nil	4
LU Interface Manager	To support Crossrail in managing the interface between the delivery team and the LU (and LO/NR where applicable) teams within a specific defined geographic location; including access, operational, infrastructure protection, engineering and implementation functions, in particular with reference to the integrated ticket hall adjacent to the Western ticket hall site	£55,000 - £59,999	£0 - £999	Nil	Nil
Senior Estates Property Manager	To manage the care and maintenance of land and property controlled by Crossrail but not currently delegated to a contractor for the delivery of works and services. Using the term service contractor manage other specified projects to support Crossrail delivery where necessary. Manage the property budgets and suppliers relevant to maintenance, party wall awards, settlement repairs, re-housing and project related activity. Manage the Estate Assets team controlling property database records, plans, custodianship, GIS, CAD and mapping records. Manage Network Rail Surface interfaces through to Stage 5 controlling their use of acquired land through to completion and final handback to agreed end users. Act as Deputy to the Head of Estates	£55,000 - £59,999	£0 - £999	Nil	3
Site Engineer - Handover	To support the Employer for the Paddington Station Project to close out technical issues and assurance documentation for Stakeholders, contractors and the project team and other entities related to the project.	£55,000 - £59,999	£0 - £999	Nil	Nil
Site Superintendent	To support the Business to enable the contractor to efficiently honour their contract through the coordination of interfaces, interrogation of his programme, and the monitoring and reporting of progress for a specific area of responsibility.	£55,000 - £59,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Test Command Centre Co-ordinator	To support the Employer in coordinating Testing and Commissioning activity centrally for the project & to provide logistics and administrative support for the Dynamic Testing. Also, to support the Employer in ensuring Routeway Contractors are aware of the Testing and Commissioning requirements of the works information and fulfil them in a manner that ensures full integration between contracts across the Central Operating Section.	£55,000 - £59,999	£0 - £999	Nil	2
Accommodation Strategy Manager	To effectively identify necessary site office accommodation and welfare requirements across the project in line with the changing programme.	£60,000 - £64,999	Nil	Nil	Nil
Acting Head of Secretariat	Manage the internal governance arrangements of the Crossrail Board to ensure that the arrangements for controlling material decisions in the company are appropriate, that all decisions made by the company are in line with these arrangements and that a proper audit trail exists for them. Key requirements are to ensure the smooth running of the Crossrail Board, the Board Committees, the Executive Group and the other key governance meetings including obtaining, reviewing and producing documentation prepared to a consistent and appropriate standard that is distributed on a timely basis.	£60,000 - £64,999	£0 - £999	Nil	1
Advisor to Chairman & Deputy Chairman	To provide support and advice to the Chairman and Deputy Chairman.	£60,000 - £64,999	Nil	Nil	Nil
Agreement Register & Compliance Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). Maintain, audit and report upon the AMP and in particular the Crossrail Third Party Agreements (TPA) in the Post Contract Agreement Register (AR). The AR catalogues all TfL mode agreements that are required to bring the railway into staged operation through the completion of the current Civil works contracts, the various Station fit out works and the Rail Systemwide works. The AMP sets out and progress tracks TPA through their Governance gateways and authorisation routes to completion and transfer into the AR. The AR is the main agreement register, incorporating an Obligation Tracker and a Close Register. Ensure through compliance reviews that Agreement Managers are aligned to the AMP requirements throughout the Post Contract stage and in particular that obligations within TPA have been properly discharged prior to being accepted into the Closure Register. Provide support on TPA issues and disputes to Agreement Managers across all Crossrail Directorates as required.	£60,000 - £64,999	£0 - £999	Nil	Nil
Application Developer	The purpose of the job is to develop and maintain where appropriate applications that work for the business on a standard pre-defined development framework.	£60,000 - £64,999	£0 - £999	Nil	Nil
Approval & Acceptance Manager - Trains	Crossrail will use a progressive assurance approach to ensure that each new train delivered meets the appropriate quality standards and has sufficient approvals prior to acceptance and entry into service. This role is responsible for organising the staged inspections of trains during assembly to the point of acceptance, confirming the compliance of individual trains and for managing the contractual train acceptance process, including all 'relevant consents' as well as achievement of 'acceptable quality requirements' and compliance with the procurement contract.	£60,000 - £64,999	£0 - £999	Nil	3

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Asset Information Provision Manager	To provide a service to efficiently manage, monitor, support and deliver timely, accurate Asset information required for the operations and maintenance of the railway by IMs. The term Asset information includes: o A list of all assets and systems that comprise Crossrail o Classification of these assets into generic types o Key attributes of these assets and systems o Location and spatial information of assets o The relationship between different assets and systems to provide services to allow the railway to operate effectively o Documents, drawings, manuals and certificates that relate to these assets o Photographs, videos and digital media of these assets	£60,000 - £64,999	£0 - £999	Nil	2
Auto-Fare Collection Project Engineer	The post holder is responsible for managing the interface with TfL and their contractor Cubic for the delivery of the Auto-fare Collection (AFC) scope of works (gate line and ticket machine systems) for the Crossrail central section stations. This role will include coordination of the AFC scope with the stations contractors; Systemwide contractors; LU; and RfL. This will involve taking the AFC scope through design assurance, manufacturing, installation and testing & commissioning at each of the nine new stations.	£60,000 - £64,999	£0 - £999	Nil	Nil
Comms Engineer Public Cellular Radio	To manage the Commercial and Cost Management function across the Directorate to: • Establish and maintain commercial agreements necessary for delivery and commissioning for the Surface works. • Minimise the Anticipated Final Cost in accordance with best value as defined in the PDA; and • Achieve a value for money target price for the On Network Works, within the context of the Crossrail Network Rail Protocol Agreement.	£60,000 - £64,999	Nil	Nil	Nil
Communications Engineer, Networks	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£60,000 - £64,999	£0 - £999	Nil	Nil
Exercise Planning Mgr - Emergency Plan	To support the Operational Readiness and Testing Manager in delivering the outputs from the forums that cover operational readiness of the end-to-end railway. Responsible for arranging the operational readiness for dynamic testing and working with the Systemwide contractors to deliver their testing requirements for the Central Operating Section (COS). Following this stage, the role will be responsible for developing the testing and exercising plans for trial running & trial operations being the lead for testing the operational processes and procedures required to operate the COS in relation to emergency planning and its interfaces with Network Rail, London Underground, MTRC, HAL and other train operating companies/ concessionaires.	£60,000 - £64,999	£0 - £999	Nil	Nil
Field Engineer Civils	To oversee the technical and quality aspects of construction and activities within an area of responsibility as appointed for a geographic location, contract or a system.	£60,000 - £64,999	£0 - £999	Nil	Nil
Field Engineer Networks	Responsible for overseeing the technical and quality aspects of systemwide construction, testing and commissioning activities within an area of responsibility as appointed for a geographic location, contract or system.	£60,000 - £64,999	£0 - £999	Nil	Nil
Field Engineer Stations Architectural	To support the Business in overseeing the technical and quality aspects of Architectural installation activities within an area of responsibility as appointed for a geographic location, contract or for a system.	£60,000 - £64,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Financial Control Accountant	To work as part of the Financial Control team and be responsible for the strong day to day management of the general ledger and the financial processing environment. The Financial Control team maintains the SAP finance system, and provides financial reporting, cashflow forecasting, invoice processing, payment, fixed asset and tax management services to Crossrail.	£60,000 - £64,999	Nil	Nil	Nil
Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£60,000 - £64,999	Nil	Nil	Nil
Operational Readiness Manager	To support the Head of Operations and Readiness in delivering the outputs from the forums that cover operational readiness of the end-to-end railway. Responsible for leading the operational readiness for Trial Running and Trial Operations and the appointment and deployment of operational staff. Following this stage, the role will be responsible for developing the testing and exercising plans for Trial Running, in coordination with Crossrail Systemwide, and Trial Operations in coordination with MTR-Crossrail and London Underground. This role will also be responsible for coordinating the impact of outstanding construction and snagging activities on the Trial Running and Trial Operations programmes with Crossrail. Responsible for leading and line managing the Operational Readiness Exercise Planning Managers.	£60,000 - £64,999	£0 - £999	Nil	7
Project Accountant	The purpose of this role is for an Accountant to support Crossrail's Project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£60,000 - £64,999	Nil	Nil	Nil
Project Field Engineer	To support the Business in overseeing technical and quality aspects of construction activities within area of responsibility, supported by site teams at each contract, geographic location or for a system.	£60,000 - £64,999	Nil	Nil	4
Property Legal Compliance Manager	Provide legal support to Estates and undertake the management of its legal Estates Management System (EMS) property terrier database. To provide advice, support and alignment of EMS property legal data in with the Transition and Strategy team's Agreements Management System (AMS) to enable a single source of compliant data for transfer to TfL. Work with Estates management to facilitate successful exchanges of land and title transfers.	£60,000 - £64,999	£0 - £999	Nil	Nil
Requirements Engineer	To implement the Requirements Management activities and, Verification and Validation processes across the Crossrail Programme at various stages of the Program Development.	£60,000 - £64,999	£0 - £999	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£60,000 - £64,999	£0 - £999	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£60,000 - £64,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Systems Accountant	To work as part of the Financial Control team managing the ongoing development of Crossrail's SAP finance system, supporting users and ensuring that core systems generate high quality data for reporting and decision making by Crossrail's managers and its Executive Committee and Board. The Financial Control team maintains the SAP finance system, and provides financial reporting, cash flow forecasting, invoice processing, payment, fixed asset and tax management services to Crossrail.	£60,000 - £64,999	£0 - £999	Nil	Nil
Technical Assurance Integration Engineer	To support the Employer in: Providing support to the Head of Technical Assurance to confirm that the CRL Programme demonstrates appropriate levels of Technical Assurance to its Sponsors, future Operators and appropriate regulatory authorities. Assisting the Head of Technical Assurance in ensuring that the Assurance processes and controls that have been established are maintained, co-ordinated and communicated to the required levels of quality, efficiency and robustness Collecting and collating assurance evidence from Crossrail's designers and contractors through meetings, trackers, and comment close out sheets to support Crossrail's Technical Assurance.	£60,000 - £64,999	£0 - £999	Nil	Nil
Business Resilience & Security Manager	To coordinate all Business Resilience activities; Central and Programme Emergency Planning & Response including all Security oversight & assurance.	£65,000 - £69,999	Nil	Nil	Nil
Communications Engineer-Station Systems	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£65,000 - £69,999	£0 - £999	Nil	Nil
Cost Engineer	<ul style="list-style-type: none"> Working with the Project Manager and other team members to analyse and report on the cost status of the works. Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£65,000 - £69,999	£0 - £999	Nil	Nil
Cost Engineer	<ul style="list-style-type: none"> Working with the Project Manager and other team members to analyse and report on the cost status of the works. Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£65,000 - £69,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Equipment Cost Verification Analyst	To develop systems, processes, data analysis and management information to verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts. With the Defined Cost Verification Manager, manage the Cost Verification analysts in the application of these processes and reports. Work alongside Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£65,000 - £69,999	Nil	Nil	Nil
Field Assurance Engineer - Electrical	Directly reporting to the Lead Field Assurance Engineer – (Electrical) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	£0 - £999	Nil	Nil
Field Assurance Engineer - Electrical	Directly reporting to the Lead Field Assurance Engineer – (Electrical) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	£0 - £999	Nil	Nil
Finance Manager (Indirects)	An experienced, qualified accountant to work as part of the Finance team to: produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the Crossrail (CRL) Executive and Board; and to deliver the finance processes of Crossrail and handover of ongoing requirements to TfL in accordance with the agreed Finance Transition plan.	£65,000 - £69,999	£0 - £999	Nil	1
Fire Engineer	Provide technical support to the Head of MEP for Fire engineering under the authority of the Chief Engineer To review Contractor deliverables against procedures and Employers requirements Provide support to Engineering Managers in the specialist area of Fire Services Provide technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR)	£65,000 - £69,999	Nil	Nil	Nil
GIS Manager	To create, manipulate, manage and make available geospatial project information required for the progress of the Project.	£65,000 - £69,999	£0 - £999	Nil	2
Handover Team Leader	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the Element to the Infrastructure Managers (IMs), through collaboration with the CRL Project Teams, the representatives of the IMs, the wider Handover team and the wider CRL Team. The Handover Team Leader will lead a team of Handover Leads. An Element is defined as an asset which is part of the Railway as a whole. An Element may be a station, shaft, portal, or route (railway).	£65,000 - £69,999	£0 - £999	Nil	5
Handover/Completion Engineer (Signalling)	To support Crossrail in delivering and expediting the successful Handover of the signalling systems to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover/completions team, integrated handover with the other rail and station systems.	£65,000 - £69,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Health & Safety Generalist - Assurance	Delivery of health and safety assurance assessments and reviews in relation to: <ul style="list-style-type: none"> •Crossrail's and stakeholders' approaches to the assessment and management of health and safety risk. •Compliance with health and safety legislation or company procedures, in design, construction and preparation for operation of the completed railway. The work will be undertaken to support Crossrail's Target Zero principles	£65,000 - £69,999	Nil	Nil	Nil
Lead Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£65,000 - £69,999	£0 - £999	Nil	Nil
Lead Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£65,000 - £69,999	£0 - £999	Nil	1
Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities.	£65,000 - £69,999	£1,000 - £1,999	Nil	Nil
Lead Field Assurance Eng - Electrical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	Nil	Nil	1
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	Nil	Nil	1
Lead Field Assurance Engineer - Civils	Directly reporting to the Supervisor's Representative on site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	£0 - £999	Nil	Nil
MEP Engineer - Fire	<ul style="list-style-type: none"> • Provide technical support to the Head of Fire for fire engineering under the authority of the Chief Engineer • To review Contractor deliverables against procedures and Employers requirements • Provide support to Engineering Managers in the specialist area of fire engineering • Provide technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR) 	£65,000 - £69,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£65,000 - £69,999	£0 - £999	Nil	Nil
Project Accountant	The purpose of this role is for an Accountant to support Crossrail's Project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£65,000 - £69,999	Nil	Nil	Nil
Project Accountant	The purpose of this role is for an Accountant to support Crossrail's Project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£65,000 - £69,999	Nil	Nil	Nil
Project Accountant	The purpose of this role is for an Accountant to support Crossrail's Project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£65,000 - £69,999	£0 - £999	Nil	Nil
Project Manager- Mobilisation	To manage the mobilisation activity for Crossrail Infrastructure Management teams including the development of requirements for the provision of specialist maintenance equipment and systems, production of implementation plans, delivery management and ongoing support arrangements.	£65,000 - £69,999	Nil	Nil	Nil
Risk Analyst	CRL is now a commissioning stage focused organisation, the role of Risk Analyst will carry out Quantitative Risk Assessment (QRA) for both schedule and cost to support all aspects of the CRL Programme Commissioning Stages (1-5) and support functions including Commercial, Finance, Cost and Planning. The Risk Analyst will support the CRL Programme Risk Manager and Risk Managers at both Programme and project levels and take ownership of schedule and cost risk analysis. The Risk Analyst will produce reports and present the output of Schedule and Cost Risk Analysis and the impacts on specific CRL Programme Commissioning Stages (1-5).	£65,000 - £69,999	£0 - £999	Nil	Nil
Senior Technical Author	To manage, on behalf of RFLI Engineering, the establishment of a full set of engineering processes and procedures to ensure readiness for becoming an effective Infrastructure Manager. Reporting to the Engineering Mobilisation Manager, identify, agree and implement a full suite of processes and procedures for the Asset Management and Engineering functions to fulfil its obligations.	£65,000 - £69,999	£0 - £999	Nil	Nil
Site Manager (WTH) Nights	To support the Business to enable the contractor to efficiently honour their contract through the coordination of interfaces, interrogation of his programme, and the monitoring and reporting of progress for a particular area of responsibility.	£65,000 - £69,999	£0 - £999	Nil	Nil
Stations Certification Engineer	Oversee the delivery of compliant Certification for one or more stations within the Central Section.	£65,000 - £69,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Testing & Commissioning Coordinator	To support the Employer in providing Testing and Commissioning technical expertise centrally for the project. Also, to support the Employer in ensuring Tier 1 Contractors are cognisant of the Testing and Commissioning requirements of the works information and fulfil them in a manner that ensures full integration between contracts across the Central Operating Section.	£65,000 - £69,999	Nil	Nil	Nil
Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided	£70,000 - £74,999	Nil	Nil	Nil
Commercial Compliance Manager	To support the delivery of the completed Crossrail On-Network works through the effective management and oversight of the commercial (cost, contract and compliance) activities of Network Rail, their counterparts and any interfacing parties. To ensure that the management of the commercial aspects of the On-Network works is fully integrated with the delivery of the operational end-to-end Crossrail railway.	£70,000 - £74,999	£0 - £999	Nil	Nil
Construction Manager	Responsible for managing the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system based area of responsibility.	£70,000 - £74,999	£0 - £999	Nil	5
Corporate Finance Manager	A qualified Accountant to be responsible for producing high quality forecasts and analysis of project costs and associated cash outflows which can be used as a reliable basis of decision making by the CRL Executive and Board, and the CRL Sponsors (Department for Transport and Transport for London). The role is responsible for providing oversight, challenge and high-quality analysis to senior management, working alongside them to monitor performance, maintain control and aid key decision making.	£70,000 - £74,999	£0 - £999	Nil	Nil
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£70,000 - £74,999	Nil	Nil	Nil
Engineering Manager (RCC, BUCF & RfL)	The Purpose of the role is to support the CRL Project Manager to discharge the technical component of his /her duties under the contracts in the delivery of specific systems for the Crossrail Route Control Centre (RCC), Back-Up Control Facility (BUCF) and Rail for London Training Facility.	£70,000 - £74,999	£0 - £999	Nil	Nil
Engineering Mobilisation Manager	To manage mobilisation activities for Rail for London's Engineering team, part of the Infrastructure Management organisation accountable for operating Crossrail. This includes the development of processes, procedures and interdependencies with other teams and to advise the Head of Engineering on matters relating to the successful transformation of the current team into the engineering authority for the emerging infrastructure manager organisation.	£70,000 - £74,999	£0 - £999	Nil	2.8
Environment Manager	Lead the environment function for the Crossrail programme. Develop and implement the approach for ensuring appropriate environmental compliance across the Crossrail programme. This will include establishing and managing the process and environment team to provide assurance that the Environmental Minimum Requirements are being complied with by all those delivering Crossrail.	£70,000 - £74,999	Nil	Nil	5

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Field Assurance Engineer - Mechanical	Directly reporting to the Lead Field Assurance Engineer – (Mechanical) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£70,000 - £74,999	£0 - £999	Nil	Nil
Finance Manager (A/P & Treasury)	To work as part of the Financial Control team and be responsible for the strong day to day management of the purchase to pay process via SAP.	£70,000 - £74,999	£0 - £999	Nil	1
Head of H&S Assurance & Bus Resilience	To provide assurance on the performance of Crossrail and its contractors through effective overseeing of health and safety assurance by way of auditing, surveillance and inspection aligned to the appropriate risk profile for the respective phase of the project.	£70,000 - £74,999	£0 - £999	Nil	4
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£70,000 - £74,999	£0 - £999	Nil	Nil
MEP Engineer (Electrical)	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates.	£70,000 - £74,999	Nil	Nil	Nil
MEP Engineer (Tunnel Drainage)	To support the business in providing technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates.	£70,000 - £74,999	£0 - £999	Nil	Nil
MEP Engineer (Tunnel Ventilation)	To support the Employer in providing technical support to the Head of MEP and the Lead MEP Engineer in providing support to the technical review of design and construction documents that are presented to Gates.	£70,000 - £74,999	Nil	Nil	Nil
Operations Integration Manager	To Manage operational integration issues with internal and external stakeholders and lead on the verification and validation activities pertaining to the operating rules developed on behalf of Crossrail and the supporting procedures and instructions for RFLI.	£70,000 - £74,999	Nil	Nil	Nil
Risk Analyst	CRL is now a commissioning stage focused organisation, the role of Risk Analyst will carry out Quantitative Risk Assessment (QRA) for both schedule and cost to support all aspects of the CRL Programme Commissioning Stages (1-5) and support functions including Commercial, Finance, Cost and Planning. The Risk Analyst will support the CRL Programme Risk Manager and Risk Managers at both Programme and project levels and take ownership of schedule and cost risk analysis. The Risk Analyst will produce reports and present the output of Schedule and Cost Risk Analysis and the impacts on specific CRL Programme Commissioning Stages (1-5).	£70,000 - £74,999	Nil	Nil	Nil
Senior HR Business Partner	To provide support to the Human Resources Director with specific HR projects which supports business requirements, HR policy and practice, effectively underpinning business strategy. To be the first point of contact for allocated business area and work with them to support the people management agenda. To manage any HR projects. To act as deputy to the Human Resources Director.	£70,000 - £74,999	£0 - £999	Nil	Nil
Signalling Engineer	To contribute to the management of the execution of the Signalling works safely, to the requirements and to schedule with particular responsibility for the fringes with Network	£70,000 - £74,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£70,000 - £74,999	Nil	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£70,000 - £74,999	Nil	Nil	Nil
Solutions Architect	To help ensure that Crossrail IT has a successful transition the Solutions Architect is required to: - Research and advise on Cloud Infrastructure best practises, keeping up to date with the fast evolving area - Work on data migrations and system integrations to support transition that meet the needs of all stakeholders - As a senior member of the Application Support Team this role is also expected to assist with the overall running of the helpdesk queues and to gain an understanding of our other core applications - Provide business process and configuration expertise around existing applications	£70,000 - £74,999	£0 - £999	Nil	1
Stations Certification Engineer	Oversee the delivery of compliant Certification for one or more stations within the Central Section.	£70,000 - £74,999	Nil	Nil	Nil
Testing & Commissioning Manager - TVS	Prime focal point for all T&C activity between C610 and the many other parties that interface with C610, from a design, planning, safety, construction, T&C and assurance perspective. This critical, senior leadership role will be responsible for holding the C610 Main Contractor to account and ensuring that our strategic and detailed T&C plans, and corresponding reports/metrics, are in place, are robust and evolve as required over time. This specific role, in the Ventilation and Associated works team, reporting directly to the Vent Construction Manager and indirectly to the C610 T&C Manager will take responsibility for navigating the C610 Ventilation works through the various phases of testing, pre-com and commissioning, then ultimately into handover. The VT&CM will work extensively with the many interfacing entities involved, to ensure detailed organisational structures, schedules, forecasts, T&C ITP's, resource-loaded programs, approvals, training plans handover plans (O&M's, H&S Files etc) are in place and being progressed to plan. Many of these items will be developed by others, but it will be the responsibility of the VT&CM to ensure the robustness, quality and submittal timeliness, of all such deliverables.	£70,000 - £74,999	Nil	Nil	1
3rd Party Interface Manager	Supporting in managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan.	£75,000 - £79,999	£0 - £999	Nil	Nil
Change & Controls Manager	To develop, plan, maintain and implement change management and programme controls that facilitate a high performing team across Crossrail Operations Directorate and in support of timely, cost effective and controlled commencement of Crossrail operations.	£75,000 - £79,999	£0 - £999	Nil	Nil
Commercial Manager	To support the cost and commercial management oversight of the remaining Network Rail works to support the staged opening of the Elizabeth line.	£75,000 - £79,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£75,000 - £79,999	£0 - £999	Nil	Nil
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£75,000 - £79,999	£0 - £999	Nil	3
Lift & Escalator Engineer	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates.	£75,000 - £79,999	£0 - £999	Nil	Nil
MEP Engineer (Mechanical)	Provide technical support to the Head of MEP for Mechanical engineering under the authority of the Chief Engineer <input type="checkbox"/> To review Contractor deliverables against procedures and Employers requirements. <input type="checkbox"/> Provide support to Engineering Managers in the specialist area of Mechanical Services <input type="checkbox"/> Provide technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR)	£75,000 - £79,999	£0 - £999	Nil	Nil
Principal Delivery Engineer	The Principal Delivery Engineer (PDE) will be the single point of Engineering accountability for the programme element/s of works for a given station or contract, and provide both day to day management as well as technical leadership to the Engineering Management team. They will ably support the Project Manager (PM) in all Engineering matters, ensuring that integrated solution(s), which meets the requirement(s), are delivered. This includes ensuring that stakeholders are appropriately assured of the direction and quality of engineering outputs. This will be accomplished through the day to day liaison with the dedicated Infrastructure Manager (IM) from either RFL or LU, MTR and NR where appropriate. The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning and handover activities and will require full engagement with the Project Manager whilst being supported by the Supervisor's Representative, Project and Field Assurance Engineers for each contract,	£75,000 - £79,999	£0 - £999	Nil	1
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£75,000 - £79,999	£0 - £999	Nil	1

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£75,000 - £79,999	£0 - £999	Nil	Nil
Quality Manager (Systemwide)	To support the Head of Quality with specific accountability for Systemwide, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control and quality assurance.	£75,000 - £79,999	Nil	Nil	2
Rolling Stock Engineer	To provide engineering support to the Rolling Stock and Depot (RS&D) team within Crossrail.	£75,000 - £79,999	£0 - £999	Nil	Nil
Sector Cost Engineer	To support the Employer in providing knowledgeable, informed challenge and interpretation of cost data submitted by the Project Delivery Teams (PDTs) and other key stakeholders. Also, driving the affordability agenda with the Sector / Sub Programme Managers, to allow potential programme cost savings to be delivered and to check that all commercial issues are dealt within the Sector / Sub Programme at an appropriate level in line with delegated authorities.	£75,000 - £79,999	Nil	Nil	Nil
Snr Commercial, Project & Portfolio Mgr	To lead and manage: -The IT People, Process & Technology change projects, which make up the IT Project Portfolio, in line with the agreed governance approach that support the delivery and eventual transition of Crossrail IT to RfL and TfL -The day-to-day operation of all IT contracts (e.g. managed services contracts) and their associated risks responsible for the financial management, performance measurement, customer satisfaction and administration of these contracts	£75,000 - £79,999	£0 - £999	Nil	Nil
Supervisors Representative	Directly reporting to the Project Manager (Delivery) with a functional line to the Manager of Engineering (Technical) the duties of this role are to act on behalf of the Supervisor for the assigned NEC3 contract(s) and as the Technical and Engineering Lead, on behalf of the Chief Engineer, for the Works and/or Element(s) in order to ensure Crossrail's compliance with Sponsors Requirements and the Crossrail Assurance Process.	£75,000 - £79,999	£0 - £999	Nil	Nil
Head of News & Digital	To act as the strategic and operational lead for all media, digital communications and PR; providing long term strategic communications advice and PR planning for Crossrail Ltd.	£80,000 - £84,999	Nil	Nil	5
Land Use Planning Manager	Lead the land use planning function for the Crossrail programme. Develop the management strategy for achieving planning and heritage consents and establish and manage the process and team to implement it.	£80,000 - £84,999	£1,000 - £1,999	Nil	1
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	Nil	Nil	7
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	£1,000 - £1,999	Nil	1

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Mechanical & Electrical Functional Mgr	To provide Mechanical & Electrical functional expertise and management to the 'Staged Integration & NR Surface Works' Integration Managers (Stages 2B, 4, 5 and ONW Stage 3) to successfully deliver their scope. To deliver as appropriate, in accordance with specifications set out by the Crossrail's Central Engineering Group in the areas of mechanical, electrical and railway station communication and safety systems.	£80,000 - £84,999	Nil	Nil	Nil
Programme Quality Manager	Responsible for development of all quality management systems relating to Crossrail (both corporate and programme). Responsible for the co-ordination of all plans and procedures, including the drafting of the overall management plans. Responsible for managing quality input to the procurement of all contracts and services. Manages the quality support to the Operations Director and Surface works Director. Provides technical support and participates in audits / surveillances. Ensures a consistent approach with the implementation of the Employers Completion Process. Deputises for the Head of Quality	£80,000 - £84,999	£1,000 - £1,999	Nil	1
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£80,000 - £84,999	£0 - £999	Nil	0.75
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£80,000 - £84,999	£1,000 - £1,999	Nil	1
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£80,000 - £84,999	£0 - £999	Nil	5
Quality Verification Manager	To promote an effective surveillance regime across the Central Section and to provide an overview of its effectiveness. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime.	£80,000 - £84,999	£0 - £999	Nil	4
Training Manager	To support Crossrail and the Handover Programme Manager in the coordination of project activities to develop and administer the delivery of all plant, equipment and rail systems related training from contractors to infrastructure managers (IMs) prerequisite to handover as required by the works information and in readiness for operating the finished railway. Support Crossrail and the Handover Programme Manager in defining the strategy for coordinated training delivery to IMs and supporting individual projects managing Tier I contractors and nominated suppliers in provision of required training.	£80,000 - £84,999	£0 - £999	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Agreement Manager (L&P)	<p>The Agreement Manager (L&P) will identify and establish with the Infrastructure Managers (Rfli and LUL) their Third Party Agreement (TPA) requirements necessary to bring the railway into staged operation. Particular emphasis will be on the interfaces with NRIL, DLR and the various utility providers.</p> <p>The Agreement Manager (L&P) will be particularly responsible for identifying and monitoring the establishment of the property agreements needed to enable the safe, efficient and economic operation of the Elizabeth Line, including agreements which:</p> <ul style="list-style-type: none"> -Transfer ownership of land -Reciprocal land transfers -Acquisition and grant of rights of access and protection -Restrictions in land 	£85,000 - £89,999	£0 - £999	Nil	Nil
Contracts Manager	<p>To oversee that all stations, shafts and portals (SS&P) sector NEC contracts entered into by CRL are administered in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements.</p> <p>To manage project reserved functions under the CRL NEC contracts. Ensure as far as possible that commercial risk is properly considered and managed by CRL through its contract arrangements.</p> <p>To provide commercial/contractual support and advice to station Project Managers and Teams.</p> <p>To manage the consolidated cost forecasts for all NEC contracts for the Sector.</p> <p>Lead the integration of cost and commercial data and tools to the benefit of the Sector performance.</p>	£85,000 - £89,999	Nil	Nil	Nil
Crossrail Infrastructure Protection Mgr	<p>to oversee, to plan and to implement protection of Crossrail Infrastructure from impacts from construction of developments by outside parties;</p> <p>to mitigate risk of cost and delay to Crossrail's delivery arising from interference from outside parties;</p> <p>to provide Engineering support to CRL and TfL discipline leads in resolution of 3rd Party interface issues</p>	£85,000 - £89,999	£0 - £999	Nil	Nil
Engineering Manager	<p>Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.</p>	£85,000 - £89,999	Nil	Nil	2
Engineering Manager	<p>Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.</p>	£85,000 - £89,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Head of Bulk Power	To act as the Head of Discipline for Bulk Supply Points, HV Plant & Circuits (22&11KV) under the delegated authority of Crossrail's Chief Engineer. Provide the Technical Authority for all Non Traction HV Power systems throughout Crossrail's Central Section and any interfaces with other On Network works which form part of the Crossrail Programme. To provide Technical Assurance in line with the Crossrail Technical Assurance Plan for all matters relating to Non Traction HV Power systems. To provide Non Traction HV Power systems technical capability and leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£85,000 - £89,999	£1,000 - £1,999	Nil	Nil
Head of Estates	To manage gaining entry to land and property required for, or to be acquired in connection with, the construction of Crossrail, to manage the safe occupation and use of those assets and hand over to successors on their disposal.	£85,000 - £89,999	£1,000 - £1,999	Nil	5
Head of Health & Safety - SSP	Working as part of the health and safety team to improve the performance of Crossrail and its contractors in line with Crossrail's Target Zero Strategy and ethos. The post-holder is to directly support the Crossrail Stations, Shafts & Portals Programme and maintain a strong relationship with the Programme Director and Delivery teams to ensure that a consistent approach and the highest standards regards health and safety are maintained. The post-holder will provide professional advice for the safe completion and handover of SS&P to the Infrastructure Managers.	£85,000 - £89,999	Nil	Nil	8
Head of Recruitment	This role is responsible for the fulfilment of the Crossrail Resourcing Strategy and all related activities to sourcing, selection, processing and acceptance of internal and external candidates for all vacancies across Crossrail. To deliver a high-quality cost effective recruitment & resourcing service.	£85,000 - £89,999	£1,000 - £1,999	Nil	2
Head of Requirements	<ul style="list-style-type: none"> •To Ensure Crossrail Programme Requirements are demonstrated as compliant at Design and Construction stages. •To manage a team in implementation of the Requirements Management and Verification and Validation activities for Crossrail, and act as the focal point for Crossrail Programme requirements •To own the Crossrail's Requirements Management and V & V Plan, and to ensure they clearly define responsibilities for delivering Technical Compliance across the CRL Programme; including Civil, Station and Rail System. •Provide Completion statements for Handover to I Ms with respect to final and stage completion of Projects achieving Employers Requirements as described in CPFR/Sponsors Requirements. •To ensure the Compliance evidence generated by CRL and Delivery Partners is available to provide confidence to the Infrastructure Managers and Sponsors that their Technical Assurance requirements will be delivered •Provide Design Integration 	£85,000 - £89,999	£1,000 - £1,999	Nil	4
Head of Track	To act as the Head of Discipline for Track Systems and Gauging under the delegated authority of Crossrail's Chief Engineer. In addition to this function to manage the technical aspects in delivery and performance of FDC contract C122 for specific services or project contracts in respect of time, cost, quality and co-ordination with other contracts.	£85,000 - £89,999	£0 - £999	Nil	1

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Lead Planner	To support Crossrail in Programme planning for the Operations Directorate including oversight of plans and schedules as well as the co-ordination and appropriate deployment of capabilities of planning staff within the Directorate. To provide support to the project teams in project and programme planning, identifying and maintaining programme/project milestone and schedule interface activities with other Crossrail Programme and Sub Programme / Areas	£85,000 - £89,999	£1,000 - £1,999	Nil	1
Lead Reliability Engineer	a)Lead Crossrail's reliability growth programme for the Central Operating Section assets to allow the Elizabeth line to be opened for a reliable initial service. b)Set up and manage the reliability visualisation room that provides management information on current asset reliability and reliability growth predictions. c)Champion the resolution of reliability issues found during testing and Trial Running / Operations using a variety of techniques to enable Crossrail's suppliers to roll out improvements.	£85,000 - £89,999	£0 - £999	Nil	1
Operations Programme Manager	Programming, facilitating and overseeing the production of all Operations Directorate material required by the project, in particular the various documents and processes required to facilitate Handover and bring Crossrail into use. Coordinate operations requirements from CPFR, ONFR and Sponsors' Requirements. Coordination of the function's response to proposed change control. Marshalling of information to provide to sponsors to support the delivery of the completed railway in accordance with their requirements.	£85,000 - £89,999	£0 - £999	Nil	2
Planning and Controls Manager	To support Crossrail in Programme planning for the Operations Directorate including oversight of plans and schedules as well as the co-ordination and appropriate deployment of capabilities of planning staff within the Directorate. To provide support to the project teams in project and programme planning, identifying and maintaining programme/project milestone and schedule interface activities with other Crossrail Programme and Sub Programme / Areas."	£85,000 - £89,999	£1,000 - £1,999	Nil	3
Programme Baseline Manager	To ensure the Programme Baseline is maintained. To plan and manage an Integrated Baseline Review process to provide assurance of baseline integrity. To work with the Programme Change Control Manager and the Head of Change Control in operating the change control function.	£85,000 - £89,999	Nil	Nil	Nil
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£85,000 - £89,999	Nil	Nil	1
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£85,000 - £89,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£85,000 - £89,999	£0 - £999	Nil	7
Quality Manager - SSP	To support the Head of Quality with specific accountability for Stations, Shafts and Portals, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control and quality assurance.	£85,000 - £89,999	£1,000 - £1,999	Nil	2
Supervisors Representative	Directly reporting to the Project Manager (Delivery) with a functional line to the Manager of Engineering (Technical) the duties of this role are to act on behalf of the Supervisor for the assigned NEC3 contract(s) and as the Technical and Engineering Lead, on behalf of the Chief Engineer, for the Works and/or Element(s) in order to ensure Crossrail's compliance with Sponsors Requirements and the Crossrail Assurance Process.	£85,000 - £89,999	£1,000 - £1,999	Nil	10
Supervisors Representative	Directly reporting to the Project Manager (Delivery) with a functional line to the Manager of Engineering (Technical) the duties of this role are to act on behalf of the Supervisor for the assigned NEC3 contract(s) and as the Technical and Engineering Lead, on behalf of the Chief Engineer, for the Works and/or Element(s) in order to ensure Crossrail's compliance with Sponsors Requirements and the Crossrail Assurance Process.	£85,000 - £89,999	£0 - £999	Nil	5
Construction Manager	Responsible for managing the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system based area of responsibility.	£90,000 - £94,999	Nil	Nil	Nil
Finance Manager (Directs)	A highly experienced, qualified accountant to work as part of the Finance team to manage the financial control, reporting and forecasting of Crossrail's capital costs.	£90,000 - £94,999	£1,000 - £1,999	Nil	6
Interoperability Manager	Develop and lead on strategies, plans and procedures for the delivery of CRL's compliance by its personnel, contractors and delivery teams with the Railway Interoperability Regulations (RIR) 2011 for the Central Section so as to obtain authorisation to place into service.	£90,000 - £94,999	£1,000 - £1,999	Nil	1
Programme Engineering Manager	The Programme Engineering Manager will be accountable for day to day engineering programme management across all elements, supporting both the Managers of Engineering and Heads of Discipline, providing both day to day management and technical leadership to the Technical and Delivery Directorate's. He/she will ably support the delivery directors on all engineering programme matters, ensuring that integrated solution(s), which meets the requirement(s), are delivered. The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning activities and will require full engagement with the Delivery Directors, whilst being supported by Subject Matter Experts, Systems Integration, Engineering and Assurance teams.	£90,000 - £94,999	Nil	Nil	Nil
Application Development Team Lead	The Application Development Team Lead will be responsible for ensuring that all bespoke applications are built on a consistent framework and that a team of developers is created to work within that framework. The job holder will be expected to ensure applications meet business requirements efficiently and in line with the Crossrail application architecture and principles.	£95,000 - £99,999	Nil	Nil	1

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Head of CAD Delivery & Support	<p>To lead and manage the CAD Services team to ensure Crossrail provides a suitable CAD system (through TfL) for all users across the project. To lead and manage the CEG CAD team of technicians producing CAD drawings and data.</p> <p>To provide SME knowledge to the Crossrail Project to ensure the integration and coordination of CAD outputs such as 3D models and As-built drawings. To establish and categorise a final inventory of all CAD Data across the Crossrail project, to aid design coordination, as-built CAD data production. To work with TfL, RfL and LU and prepare for final handover and delivery of CAD data.</p>	£95,000 - £99,999	Nil	Nil	11
Head of Technical Assurance	<ul style="list-style-type: none"> •To act as Chairman of the Gates Assurance Review Process co-ordinating the design review of deliverables produced by the FDCs and Contractors. •To organise and administer the Final Design Overview process in conjunction with the Chief Engineer, including monitoring the close out of all comments and coordinating the production of the FDO Reports. •To develop such assurance processes and evidence to enable handover to the Infrastructure Managers and Operator, and to support Crossrail's phased opening strategy. •To oversee the Crossrail Assurance Reporting Environment tool which gives clear visibility of the status of all Programme Assurance deliverables •To advise the Head of Integration and the Chief Engineer on all assurance matters and associated processes and governance. 	£95,000 - £99,999	£1,000 - £1,999	Nil	8
Manager of Eng - Civils, Depots & Sidings	<ul style="list-style-type: none"> •To be the CRL Manager of Engineering for the Civils, Crossrail Depot and Sidings contracts. Along with Crossrail CAD and Infrastructure Protection •To carry out the duties of the Head of Engineering Management as their designated Deputy. •To provide leadership and direction to the CRL Principal Delivery Engineer, Engineering Managers, PFE's and Field Engineers who have responsibilities for the Engineering/Technical delivery to support the Early Opening Programme. •Support the Principal Delivery Engineer, Engineering Managers, PFE's and Field Engineers in their dealings with CRL Delivery, Construction Contractors and their Designers, and the interfaces with the Infrastructure Managers (IMs) and Stakeholders on route system issues (including TOC's and Rolling Stock Maintainers). •To lead and manage the mitigation of, and report on, the critical design interfaces identified in the CRL Critical Interface through the Principal Delivery Engineer, Engineering Managers, PFE's and Field Engineers either relating to other CRL contracts, IMs or Stakeholders. 	£95,000 - £99,999	£1,000 - £1,999	Nil	7
Platform Screen Doors Lead Engineer	To support the Project Manager through the Procurement, Design, Construction and Commissioning of the C31 Platform Screen Doors Project	£95,000 - £99,999	Nil	Nil	Nil

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Principal Delivery Engineer	<p>The Principal Delivery Engineer (PDE) will be the single point of Engineering accountability for the programme element/s of works for a given station or contract, and provide both day to day management as well as technical leadership to the Engineering Management team.</p> <p>They will ably support the Project Manager (PM) in all Engineering matters, ensuring that integrated solution(s), which meets the requirement(s), are delivered. This includes ensuring that stakeholders are appropriately assured of the direction and quality of engineering outputs. This will be accomplished through the day to day liaison with the dedicated Infrastructure Manager (IM) from either RFL or LU, MTR and NR where appropriate.</p> <p>The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning and handover activities and will require full engagement with the Project Manager whilst being supported by the Supervisor's Representative, Project and Field Assurance Engineers for each contract,</p>	£95,000 - £99,999	£1,000 - £1,999	Nil	1
Head of Finance	<p>Overall responsibility for all aspects of Crossrail financial management including the maintenance of a strong internal control environment to ensure, amongst other things, the timeliness of accurate period-end reporting, the effective control and reporting of cash and of fixed assets, and efficient accounts payable and project bank account administration processes. The individual is also responsible for the submission of timely, accurate financial information to Crossrail's parent company, Transport for London.</p> <p>The role has full accountability for managing and implementing the agreed Finance Transition plan including ensuring its continuing suitability to meet the ongoing transfer requirements of TfL. The individual will be responsible for driving all finance processes through ensuring that the team deliver to agreed timescales.</p>	£100,000 - £104,999	£0 - £999	Nil	5
Head of Stage 3 Operations Mobilisation	<p>To lead and develop the Operations Team, delivering safe, efficient and effective operations for start up of the Elizabeth line and operations under business as usual. The Head of Operations and Readiness is accountable for day to day network performance and is responsible for ensuring the railway is operationally ready at the start of train services on a day to day basis. The post holder will ensure appropriate management processes are developed, implemented and sustained to focus Elizabeth Line railway partners (Concessionaires and Maintenance Contractors) on safe, suitable and successful delivery of railway operations – all driving a high level of Customer Satisfaction. As a member of the Elizabeth Line Executive Team they will participate in and contribute to the strategic decision-making process.</p>	£100,000 - £104,999	£1,000 - £1,999	Nil	4
Programme Commercial Manager	<p>To provide strategic support and guidance to the Project Commercial Managers to ensure that the Programme Commercial Strategy is delivered to completion. Further to support Crossrail, and, in particular, the Commercial Director in implementing programme level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.</p>	£100,000 - £104,999	£0 - £999	Nil	7

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£100,000 - £104,999	£1,000 - £1,999	Nil	2
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£100,000 - £104,999	£1,000 - £1,999	Nil	Nil
Project Manager S&PSD	Through the design, procurement, construction, testing, commissioning and handover phases of the Project lead the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract where agreed.	£100,000 - £104,999	£1,000 - £1,999	Nil	10
Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£100,000 - £104,999	£1,000 - £1,999	Nil	Nil
Chief of Staff	This is a broad ranging role which will ensure the efficient management of the Chairman and Chief Executive's Office and will provide wide-ranging support to both the Chairman and the Chief Executive. This role will also oversee and manage business with Crossrail sponsors, through direct support to the CEO and Chairman, coordination of working-level interactions with sponsors, and liaison with Crossrail executive team and others. It will ensure that a joined up approach is taken to sponsor relations across Crossrail.	£105,000 - £109,999	Nil	Nil	3
Head of Agreements Management	Responsible to the Head of Legal Services & Company Secretary for defining Crossrail's (CRL) Third Party Agreement (TPA) Strategy, Policy and Agreement Management Plan (AMP) such that they align to Governance gateways and authorisation routes of Crossrail, TfL and the Industry Partners. Ensure the TPA Strategy is developed and adopted by all stakeholders such that all TPA requirements are identified and successfully put in place to bring the railway into staged operational use. Develop and embed a programme management supporting toolkit for the AMP stakeholders including a web enabled Agreement Management System application (AMS). Utilise the AMS as a stakeholder collaboration tool to reduce risk, align TPA production schedules, enable resource levelling and improve TPA value for money. Also undertake assurance and compliance reviews of TPA particularly when the parties have completed and fully discharged their obligations.	£105,000 - £109,999	£0 - £999	Nil	4.8
Head of Sustainability & Consents	Lead the planning, environment, traffic and sustainability functions for the Crossrail programme. Implement the detailed consents strategies and regimes for Crossrail construction and permanent works. Coordinate the sustainability performance of the Crossrail programme.	£105,000 - £109,999	£0 - £999	Nil	4
Principal Construction Close-Out Manager	To ensure the highest standards are being actively applied and achieved by all parties engaged in the physical delivery of the Programme, such that it is concluded safely, efficiently and cost effectively, and where these standards are set by CEG and RfL. Be accountable for identifying performance gaps on site and collaborating with relevant Delivery leads to intervene and make improvements to ensure the schedule is adhered to.	£105,000 - £109,999	£1,000 - £1,999	Nil	6
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£105,000 - £109,999	£1,000 - £1,999	Nil	3

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Head of Architecture	To act as the head of discipline for all architectural matters under the authority of the Chief Engineer. To provide architectural leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£115,000 - £119,999	£0 - £999	Nil	Nil
Head of Quality	The post holder leads the Quality function, including managing a central team of 15 Quality staff in the Technical Directorate. Accountable for the development and implementation of Quality policy and procedures for Crossrail, in order to deliver a World Class railway. As head of the Quality function, manage all quality, surveillance and certification staff on Central Section Works and work with RSD and Surface Works teams in development and implementation of quality plans. The post holder is responsible for the development and maintenance the Crossrail Management System to satisfy the Crossrail Board that the Crossrail programme is being delivered in accordance with the Sponsors' Requirements, including obligations under the Crossrail Act. To champion best practice in design, construction, testing and commissioning leading to delivery of a World Class Railway. To advise the Chief Executive, Programme Director and Technical Director on all Quality matters. To act as nominated Supervisor (as defined in NEC Contracts) for all Crossrail directly awarded Contracts	£115,000 - £119,999	£1,000 - £1,999	Nil	8
Manager of Programme Controls& Functions	To direct and manage the Programme Controls and Functional Leads and Subject Matter Experts within the Staged Integration and NR Surface works team, including leadership of commercial, programme and functional activities to deliver remaining On Network Functional Requirements and Passenger Services for CRL Stages 2B, 4 & 5.	£115,000 - £119,999	Nil	Nil	6
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£115,000 - £119,999	Nil	Nil	7
Head of IT	To provide overall leadership of the IT team: •To deliver effective, reliable and affordable IT systems and services to all Crossrail offices, sites, remote locations and third party locations •To manage support models for all major IT projects, applications and infrastructure services •Ensuring good IT governance including IT security, IT disaster recovery and contract management •Operating appropriate governance processes to ensure that IT resources are optimised and aligned with business priorities, as well as ensuring that changes are managed professionally and with minimal impact on the operation of Crossrail •Effect a smooth transition and handover of IT processes and data to the relevant stakeholders/IMs	£120,000 - £124,999	£1,000 - £1,999	Nil	4
Head of MEP	To act as the Head of Discipline for all MEP matters under the authority of the Chief Engineer. To provide MEP leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£125,000 - £129,999	£0 - £999	Nil	4
Operation Business Manager	Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget.	£130,000 - £134,999	£1,000 - £1,999	Nil	8

Senior Staff information for Data Transparency

FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2020

Job title	Job purpose	Salary Band	Benefit in Kind Band	Budget (£m)	Direct Reports
Human Resources Director	<p>To be part of Crossrail's Executive Group and lead the interpretation of business requirements into HR policy and practice, effectively underpinning business strategy and enabling the achievement of priorities through effective people management.</p> <p>To lead and manage the HR and Facilities teams within Crossrail with responsibility for providing a day to day facilities service to the business across 3 main sites.</p> <p>To provide hands-on support to line management in managing the people resource which supports culture change, improving current people management practices, which underpin business efficiency and effectiveness service.</p> <p>This role is both internally and externally focused and provides the key interface between HR and Crossrail's line management, employees and partner organisations championing improvements in HR services and people management processes.</p>	£135,000 - £139,999	£1,000 - £1,999	7.8	8
Head of Change Control & Cost Assurance	The purpose of this role is for an experienced manager to: 1. lead the assurance and verification of cost. 2. Lead the management of change. 3. Maintain control of the baseline for the Crossrail Programme.	£140,000 - £144,999	£1,000 - £1,999	Nil	2