

Agenda

Meeting: Remuneration Committee

Date: Wednesday 13 June 2018

Time: 10.00am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Ben Story (Chair)

Kay Carberry CBE (Vice-Chair)

Baroness Grey-Thompson DBE

Ron Kalifa OBE

Val Shawcross CBE

Copies of the papers and any attachments are available on tfl.gov.uk [How We Are Governed](#).

This meeting will be open to the public, except for where exempt information is being discussed as noted on the agenda. There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf.

Further Information

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913 email: ShamusKenny@tfl.gov.uk

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email: PressOffice@tfl.gov.uk

Howard Carter, General Counsel
Tuesday 5 June 2018

**Agenda
Remuneration Committee
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1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Committee held on 2 October 2017

General Counsel

The Committee is asked to approve the minutes of the meeting of the Committee held on 2 October 2017 and authorise the Chair to sign them.

4 Matters Arising, Actions List and Use of Delegated Authority

General Counsel

The Committee is asked to note the updated actions list and the use of delegated authority.

5 Annual Remuneration Benchmarking Report for Roles under the Remuneration Committee's Terms of Reference

Commissioner

The Committee is asked to decide if and when to receive Remuneration Benchmarking information for roles under its Terms of Reference for 2018. It is asked to note the previous (2016) benchmarking report and its format and decide on what changes (if any) are required and/or desirable and to confirm the roles that are to be surveyed as part of a future report.

6 2017/18 TfL Scorecards

Commissioner

The Committee is asked to note overall delivery against the TfL and individual business and specialist services scorecards for the year ended 31 March 2018.

7 Performance Awards 2017-18

Commissioner

The Committee is asked to agree the level of performance awards for the Commissioner, Managing Directors and specific Director roles in relation to the overall performance delivery for the year ended 31 March 2018 and to note the overall level of performance awards for other staff.

8 Crossrail Limited Former Chief Executive's Performance Award

Commissioner

The Committee is asked to note the decisions made by the Crossrail Limited (CRL) Remuneration Committee in relation to the performance related payments for the former CRL Chief Executive and to note the position in relation to the Long Term Incentive Plan Award.

9 Member suggestions for future agenda discussions

The Committee is asked to note the forward programme and is invited to raise any suggestions for future discussion items for the forward programme and for informal briefings.

10 Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

11 Date of Next Meeting

Thursday 12 July 2018 at 10am

12 Exclusion of Press and Public

The Committee is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

Papers containing supplemental confidential or exempt information not included in the related item on Part 1 of the agenda.

13 Performance Awards 2017-18

Exempt supplementary information relating to the item on Part 1 of the agenda.

14 Crossrail Limited Former Chief Executive's Performance Award

Exempt supplementary information relating to the item on Part 1 of the agenda.