
Title: **Operation of the Transport for London - Surface Transport network following legal/formal Government restrictions associated with the COVID-19 pandemic being lifted from 19 July**

Supplementary risk assessment: impact on staff associated with delivering operational service for Surface Transport during the COVID-19 pandemic

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Author: Jack Albrow, Jim Medley, Tekpenor Anim

SHE review: James Richards – Head of SHE for Surface Transport

1. Purpose

This document sets out the safety considerations, risks assessed and the underpinning strategy that TFL ST continue to adopt during the running of its Surface Transport operations in delivering services from Monday 19th July 2021 in preparation for Stage 4 of the Roadmap out of Lockdown..

Key risks and planned mitigation measures were identified, and consulted prior to implementation.

This supplementary risk assessment captures and documents how the key health and safety risks of colleague exposure to COVID-19 will be managed.

Measures still in place or being considered as of 19th July 2021 include: -

- Vulnerable Persons Risk Process
- Continuing mandate of wearing face covering on London's Public Transport
- Government's updated guidance on changing of Social Distancing requirements for the public
- Social Distancing requirement for employees

2. Change proposal

In line with the Government's response to the Coronavirus pandemic, since the end of March 2020 TFL ST has operated fluctuating levels of service owing to the ongoing changes in relation to COVID restrictions. In addition, we have seen significant changes in customer demand.

From 19th July 2021, with the easing of restrictions in relation to COVID-19 (especially reduction of social distancing measures), and increasing ridership and service across Surface Transport, there will be a potential change in risk to TfL employees. These are covered in the risk assessment.

The main areas covered by this Risk Assessment are: -

- Exposure to COVID- leading to illness
- TfL staff with pre-existing medical conditions / considered to be vulnerable / BAME, exposure to COVID-19 due to inability to maintain social distancing
- Psychological stress associated with concerns of COVID-19
- Exposure to COVID-19 due to inability to maintain social distancing whilst undertaking maintenance activities or working in office or control room settings, leading to illness
- Exposure to COVID-19 virus through shared equipment use

3. Overarching Principles for Risk Mitigation

- 1) If people can, they should work from home
- 2) Protect people who are at higher risk
- 3) Accommodate people who need to self-isolate
- 4) Requiring the use of face coverings when using TfL public transport services
- 5) Protecting employees arriving at and leaving the workplace
- 6) Maintain Social Distancing for employees
- 7) Evaluate Risks where Social Distancing cannot be maintained
 - a. review tasks and determine necessity of task for undertaking safe operations and remove task if not necessary
 - b. Use PPE to reduce risk of transmission of COVID-19
- 8) Combat risk at source
 - a. Review Staff arrangements
 - b. Enhanced cleaning regime
 - c. Facilities in place to allow good hygiene
 - d. Review PPE & Frequency required for cleaning regime
- 9) Consider physical separation
 - a. Screens
 - b. Moveable barriers
- 10) Communication, signage and training

Sources of Reference

- *Public Health England -*
 - *Hierarchy of Control from Management of Health and Safety at Work Regulations 1999*
 - *Health and Safety Executive*
 - *GB Mainline Rail Industry*
 - *<https://www.gov.uk/government/news/new-guidance-published-to-ensure-transport-network-is-safe-for-those-who-need-to-use-it>*
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