Transport for London
Organisational chart 2024/25

Commissioner
Andy Lord
£415,000 – £419,999
andylord@tfl.gov.uk

Chief Finance Officer
Rachel McLean
£310,000 – £314,999
rachelmclean@tfl.gov.uk

- **Group Procurement and Commercial Director**
  Patrick Doig
  £225,000 – £229,999
  patrick.doig@tfl.gov.uk
- **Corporate Finance Director**
  Manish Gupta
  £195,000 – £199,999
  manishgupta@tfl.gov.uk
- **Finance Director – Operations**
  Oliver Gearing
  £165,000 – £169,999
  olivergearing@tfl.gov.uk
- **Finance Director**
  Rachel Sherry
  £165,000 – £169,999
  rachelsherry@tfl.gov.uk
- **Group Finance Director**
  £135,000 – £139,999
- **Head of Business Programme – Support Services**
  £115,000 – £119,999
- **Chief of Staff**
  £95,000 – £99,999

Chief Capital Officer
Stuart Harvey
£300,000 – £304,999
stuartharvey@tfl.gov.uk

- **Director of Capital Delivery – Infrastucture**
  Scott Haxton
  £175,000 – £179,999
  scotthaxton@tfl.gov.uk
- **Director TfL Engineering Asset Strategy**
  Isabel Coman
  £200,000 – £204,999
  isabelcoman@tfl.gov.uk
- **Director of Capital Delivery – Systems**
  Nicholas Fairholme
  £185,000 – £189,999
  nickfairholme@tfl.gov.uk
- **Director of Programme Management Office**
  Michael Cooper
  £175,000 – £179,999
  michaelcooperl@tfl.gov.uk
- **Head of Construction**
  £120,000 – £124,999
- **Chief of Staff**
  £110,000 – £114,999
- **Head of Business Programme – Capital**
  £115,000 – £119,999

Chief Customer & Strategy Officer
Alex Williams
£285,000 – £289,999
alexwilliams@tfl.gov.uk

- **Chief Technology Officer**
  Shashi Verma
  £225,000 – £229,999
  shashiverma@tfl.gov.uk
- **Director & Chief Executive – Places for London**
  Graeme Craig
  £215,000 – £219,999
  graemecraig@tfl.gov.uk
- **Head of Business Programme – Customer & Strategy**
  £105,000 – £109,999
- **Director of Public Transport Service Planning**
  Geoff Hobbs
  £175,000 – £179,999
  hobbsge@tfl.gov.uk
- **Customer Director**
  Emma Strain
  £175,000 – £179,999
  emmastrain@tfl.gov.uk
- **Director of Strategy**
  Christina Calderato
  £190,000 – £194,999
  christinacalderato@tfl.gov.uk
- **Director of Spatial Planning**
  Lucinda Turner
  £165,000 – £169,999
  lucindaturner@tfl.gov.uk
- **Director of Investment Delivery Planning**
  David Rowe
  £170,000 – £174,999
  davidrowe@tfl.gov.uk
- **Chief of Staff**
  £110,000 – £114,999
- **Museum Director**
  £115,000 – £119,999
- **Chief of Staff**
  Vacant

General Counsel
Andrea Clarke
£265,000 – £269,999
andreaclarke@tfl.gov.uk

- **Director of Legal**
  Justine Curry
  £195,000 – £199,999
  justinecurry@tfl.gov.uk
- **Director of Risk & Assurance**
  Lorraine Humphrey
  £175,000 – £179,999
  lorraine.humphrey@tube.tfl.gov.uk
- **Head of Information Governance & Data Protection Office**
  £115,000 – £119,999
- **Head of Secretariat**
  £95,000 – £99,999
- **Chief of Staff**
  £85,000 – £89,999

Chief Safety, Health & Environment Officer
Lilli Matson
£235,000 – £239,999
lillimatson@tfl.gov.uk

- **Senior Advisor**
  £80,000 – £84,999
- **Head of Safety, Health & Environment – Business Partnering**
  £125,000 – £129,999
- **Director of Safety, Health & Environment Business Partnering – TfL Operations**
  Marian Kelly
  £155,000 – £159,999
  marian.kelly@tube.tfl.gov.uk
- **Head of Insights & Direction**
  £140,000 – £144,999
- **Head of Sustainability & Corporate Environment**
  £125,000 – £129,999
- **Head of Occupational Health & Wellbeing**
  Samantha Philips
  £150,000 – £154,999
  samanthaphillips@tfl.gov.uk
- **Chief of Staff**
  £85,000 – £89,999

Chief People Officer
Fiona Brunskill
£275,000 – £279,999
fionabrunskill@tfl.gov.uk

- **Director of Pensions & Chief Executive TfL Pension Fund**
  Stephen Field
  £220,000 – £224,999
  stephenfield@tfl.gov.uk
- **Director of Diversity & Inclusion**
  Patricia Obinna
  £175,000 – £179,999
  patriciaobinna@tfl.gov.uk
- **Director of People (Non Operations) & Change**
  Manisha Gangopadhyay
  £175,000 – £179,999
  manishagangopadhyay@tfl.gov.uk
- **Director of Business Services**
  Natalie Conway
  £165,000 – £169,999
  natalieconway@tfl.gov.uk
- **Director of People (Operations), Employee Relations & Reward**
  Sue Taylor
  £200,000 – £204,999
  sue.taylor@tube.tfl.gov.uk
- **Head of Talent**
  £120,000 – £124,999
- **Chief of Staff**
  £105,000 – £109,999

Chief Operating Officer
Claire Mann
£310,000 – £314,999
clairemann@tfl.gov.uk

- **Director of Buses**
  Lorna Murphy
  £180,000 – £184,999
  lornamurphy@tfl.gov.uk
- **Director of Customer Operations – London Underground**
  Nick Dent
  £210,000 – £214,999
  nickdent@tfl.gov.uk
- **Director of Operational Readiness**
  Peter McNaught
  £195,000 – £199,999
  peter.mcnaught@tube.tfl.gov.uk
- **Director of The Elizabeth Line**
  Howard Smith
  £200,000 – £204,999
  howardsmith@tfl.gov.uk
- **Director of Asset Performance & Facilities**
  Richard Jones
  £185,000 – £189,999
  richardjones2@tube.tfl.gov.uk
- **Director of Rail & Sponsored Services**
  Tricia Ashton
  £190,000 – £194,999
  triciaashton@tfl.gov.uk
- **Director Security Policing Enforcement**
  Siwan Lloyd Hayward
  £180,000 – £184,999
  siwan.hayward@tfl.gov.uk
- **Director of Rail & Sponsored Service**
  Jonathan Fox
  £160,000 – £164,999
  jonathanfox@tfl.gov.uk
- **Director of Operational Planning**
  Andrew Morsley
  £150,000 – £154,999
  andrew.morsley@tube.tfl.gov.uk
- **Director of Licensing and Regulation**
  Helen Chapman
  £150,000 – £154,999
  helenchapman@tfl.gov.uk
- **Chief of Staff**
  £115,000 – £119,000
- **Head of Business Programme – Operations**
  £115,000 – £119,999
- **Director Network Management & Resilience**
  Carl Eddleston
  £175,000 – £179,999
  carl.eddleston@tfl.gov.uk

Director of Communications & Corporate Affairs
Matt Brown
£190,000 – £194,999
mattbrown@tfl.gov.uk

- **Chief of Staff to Commissioner**
  £120,000 – £124,999
- **Head of Employee Communications & Engagement**
  £105,000 – £109,999
- **Head of Corporate Communications**
  £95,000 – £99,999
- **Head of Government & EU Relations**
  £85,000 – £89,999
- **Head of Media**
  £95,000 – £99,999
- **Head of Advocacy & Engagement**
  £80,000 – £84,999
- **Head of Media**
  £95,000 – £99,999
- **Chief of Staff**
  £85,000 – £89,999
- **Head of Performance & Evaluation**
  £70,000 – £74,999

Walking & Cycling Commissioner
£135,000 – £139,999

Notes:

- This data is correct as at 1 April 2025
- All positions shown are permanent
- Remuneration for Directors and Chief Officers at TfL is determined on an individual basis. Remuneration packages for Chief Officers are subject to the approval of the TfL Remuneration Committee. The policy of TfL is to provide remuneration packages which attract, retain and motivate individuals of the high calibre required to manage such a large, complex organisation. Remuneration packages for Directors and Chief Officers reflect their responsibilities, experience and performance and the market from which TfL recruits

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