Notice for the visually impaired
Copies of this report in large type and in a text only format are available from the Fund Office. Please write to TfL Pension Fund, 4th Floor, 200 Buckingham Palace Road, London SW1W 9TJ or call 020 7126 4000 for your copy.
I am pleased to present my review as Chair for the year ended 31 March 2021. The last year has been a year like no other for all of us; for the Fund we have seen huge fluctuations in the value of assets and The Fund Office team have had to adapt to new ways of working.

For TfL the principal employer, the pandemic has had a major impact with a dramatic fall in ridership and fares revenues, the consequential impact on finances has been an area of considerable focus for the Trustee Directors who have continually monitored the strength of employer covenant over this period. This year sees the triennial valuation of the Fund as at 31 March 2021, this is a lengthy and detailed process analysing the assets and liabilities of the Fund and setting assumptions as to how the assets and liabilities will change over the coming years as well as the level of employer funding required. The detail of this activity is being supervised by the Actuarial Valuation Committee and the statutory deadline for completion is 30 June 2022.

Over the year, assets have increased by £2,520.1m to £13,101.9m as at 31 March 2021, while liabilities are also estimated to have increased. The importance of employer support and the Trustee’s attention on both the Fund’s asset and liability components remain crucial in seeking to ensure the security of member benefits and the Fund’s independent covenant reviewer has continued to monitor developments with respect to TfL, as the Principal Employer. As part of the 2018 valuation the Trustee and TfL signed a Pension Funding Agreement which provides additional security through an annual review of any excess of liabilities over assets. During the year additional deficit reduction contributions of £25.6m were paid under this agreement.

Both the Alternatives and Liability Hedging Committee and the Investment Committee, working with our investment advisers, Willis Towers Watson and the Fund Office continue to actively manage the Fund’s investments in order to optimise the risk/return profile through identifying new opportunities and in responding promptly to market developments. Also, Legal & General was appointed to manage Additional Voluntary Contributions with assets totalling £84.4m being transitioned from Standard Life and Utmost (formerly Equitable Life) to Legal & General.

Environmental, Social and Governance (“ESG”) matters have been a key area of focus with it being a matter many of our members are passionate about; the Trustee published its third Sustainability Report in December 2020, our ESG Policy was updated to reflect the Fund’s increased emphasis on stewardship, set out all the ESG reporting available to members, and set a new target to invest at least 15% of the Fund’s portfolio by 2025, by value in investments that have a strong “ESG tilt” this represents a material increase in the Fund’s ambition to benefit from the opportunities presented by decarbonisation and “investment with purpose” objectives. The diligent work carried out by the other Committees (Actuarial Valuation, Audit & Risk, Operations and Appeals) and the Trustee Board itself in carrying out their respective responsibilities has also contributed greatly to supporting good governance in all the Fund’s activities.

There were no changes to Trustee Directors during the year and at year-end the Trustee Board was at full strength. Since the year end there have been two changes to Trustee Directors, details of the current Trustee Directors are included on page 9. Alongside the Trustee Directors’ continued attendance at regular training sessions throughout the year, there has been focus on effectiveness, the conduct of meetings and setting of priorities.

Finally, on your behalf, I would like to record my thanks to all involved with the continued operations and development of the Fund: the Trustee Directors, Fund Actuary, Investment and Legal Advisers, Investment Managers, Custodian, and not least the Fund Office and Fund Secretary for their support.

Maria Antoniou
Chair of the TfL Pension Fund Trustee
IN THIS YEAR’S REVIEW

Membership review
Year at a glance
How the Fund is invested
The Fund’s Trustees
Trustee advisers and managers
Additional help or information
Summary Funding statement
Annual Members’ Meeting

MEMBERSHIP REVIEW

The chart below compares the membership numbers between the 2020 and 2021 Fund years:

**2020 – Total 85,623 members**

<table>
<thead>
<tr>
<th></th>
<th>Contributing members</th>
<th>Deferred pensioners</th>
<th>Pensioners</th>
<th>Dependants &amp; children</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25,976</td>
<td>16,844</td>
<td>32,556</td>
<td>10,247</td>
</tr>
</tbody>
</table>

**2021 – Total 84,506 members**

<table>
<thead>
<tr>
<th></th>
<th>Contributing members</th>
<th>Deferred pensioners</th>
<th>Pensioners</th>
<th>Dependants &amp; children</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25,627</td>
<td>16,465</td>
<td>32,158</td>
<td>10,256</td>
</tr>
</tbody>
</table>

The 26,665 contributing members are spread across the Participating Employers

<table>
<thead>
<tr>
<th>Participating Employers</th>
<th>As at 31 March 2021</th>
<th>As at 31 March 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transport for London</td>
<td>25,603</td>
<td>25,946</td>
</tr>
<tr>
<td>Other employers*</td>
<td>24</td>
<td>30</td>
</tr>
</tbody>
</table>

* This section is closed to new members.
YEAR AT A GLANCE

As at 31 March 2021, the value of the Fund was £13,101.9m. This is an increase of £2,520.1m on the value at the end of the previous Fund year.

The table below shows the money coming into and going out of the Fund during the year.

The Fund’s accounts are audited each year by independent auditors RSM UK Audit LLP, who have confirmed that:

- The Fund’s accounts show a true and fair view of the financial transactions during the year ending 31 March 2021 and of the amount and disposition at that date of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the Fund year.
- Contributions were paid to the Fund in accordance with the schedules of contributions in force during the year.
HOW THE FUND IS INVESTED

The Trustees are ultimately responsible for deciding how to invest the money building up in the Fund in relation to members’ benefits. They appoint specialised investment managers, who are given specific instructions and benchmarks to follow by the Trustees. The following pie chart shows the target allocation of the Fund’s assets between investment managers.

BlackRock (Index tracking and liability matching assets) 27.9%

Active Specialist
- Goldman Sachs (Global bonds) 5.9%
- Pzena (Global equities) 5.4%
- JO Hambro (Global equities) 4.8%
- Veritas (Global equities) 4.1%
- Ardevora (Global equities) 2.9%
- Oak Hill (Alternative credit) 2.6%
- Nomura (Pacific Basin equities) 2.4%
- Russell (Global Emerging Market equities) 1.9%
- JP Morgan (Emerging Market equities) 1.7%
- Coronation (Global Emerging Market equities) 1.5%
- JO Hambro (Asia (ex Japan) equities) 1.5%
- Wellington (Alternative credit) 0.7%
- Russell (Currency overlay) 0.6%

Alternative Assets
- Neuberger Berman (Global Private Equity Fund of Funds) 4.1%
- CBRE (Private Real Estate (Fund of Funds exposure)) 3.0%
- Bridgewater (Global Macro Systematic Hedge Fund) 2.8%
- Brevan Howard (Global Macro Discretionary Hedge Fund) 2.3%
- Semperian (Infrastructure assets) 2.1%
- Harrison Street (Social Infrastructure Fund) 1.8%
- Cash 1.8%
- BlackRock (Real Estate) 1.6%
- Industry Funds (Infrastructure debt) 1.6%
- Credit Suisse (Reinsurance Hedge Fund) 1.5%
- Stonepeak (Infrastructure Private Equity Fund) 1.4%
- Siguler Guff (Distressed Debt Private equity) 1.3%
- Man (Alternative Risk Premium Hedge Fund) 1.0%
- SCM ManCo 1 Limited (Infrastructure assets) 1.0%
- Goldman Sachs (Alternative Risk Premium Hedge Fund) 0.9%
- Man (Multi Strategy Hedge Fund) 0.9%
- Anchorage (Multi-Strategy Credit Hedge Fund) 0.8%
- Goldman Sachs (Beta Trend Hedge Fund) 0.8%
- Partners Group (Private Equity Fund of Funds) 0.7%
- BlackRock (UK Renewables Private equity) 0.7%
- Colonial First State (Infrastructure Private Equity Fund) 0.6%
- BlackRock (Commodities) 0.5%
- GS Mezzanine (Private Mezzanine debt) 0.4%
- IFC (Emerging Market Infrastructure Fund) 0.3%
- Goldman Sachs (Alternative credit) 0.2%
- Blue Mountain (Multi-Strategy Credit Hedge Fund) 0.1%
- Equilibrium (Agriculture Capital Fund) 0.1%
- Goldman Sachs (Private equity) 0.1%

The Fund is held in a range of different investments (assets) in the UK and overseas.
The Fund has significant holdings in shares (equities) of a number of major quoted companies. The ten largest holdings as at 31 March 2021 out of a total of £13,101.9m were:

<table>
<thead>
<tr>
<th>Company</th>
<th>Value (£m)</th>
<th>Country</th>
<th>Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alphabet</td>
<td>45.2</td>
<td>USA</td>
<td>Communication Services</td>
</tr>
<tr>
<td>Alibaba Group</td>
<td>36.0</td>
<td>China</td>
<td>Consumer Discretionary</td>
</tr>
<tr>
<td>Microsoft Corp</td>
<td>34.6</td>
<td>USA</td>
<td>Information Technology</td>
</tr>
<tr>
<td>Taiwan Semiconductor</td>
<td>33.2</td>
<td>Taiwan</td>
<td>Information Technology</td>
</tr>
<tr>
<td>Canadian Pacific Railway</td>
<td>32.7</td>
<td>Canada</td>
<td>Industrials</td>
</tr>
<tr>
<td>Charter Communications</td>
<td>32.6</td>
<td>USA</td>
<td>Communication Services</td>
</tr>
<tr>
<td>Intercontinental Exchange</td>
<td>30.6</td>
<td>USA</td>
<td>Financials</td>
</tr>
<tr>
<td>Thermo Fisher Scientific</td>
<td>30.1</td>
<td>USA</td>
<td>Health Care</td>
</tr>
<tr>
<td>Lear Corp</td>
<td>27.7</td>
<td>USA</td>
<td>Consumer Discretionary</td>
</tr>
<tr>
<td>Unilever</td>
<td>25.5</td>
<td>UK</td>
<td>Consumer Staples</td>
</tr>
</tbody>
</table>
The Trustee recognises the Fund’s responsibility as an active and long-term institutional investor to support and encourage good corporate practices in the companies in which it invests. In the stewardship of assets this means paying regard to relevant environmental, social and governance, ("ESG") considerations when considering the purchase, retention or sale of investments. Following the Trustee’s review of their investment beliefs that underpin the approach to investment strategy, in addition to the existing belief that active corporate governance can add value, they have included as a new belief that investment return and sustainability are not conflicting objectives.

Analysis of ESG factors may serve to highlight exposures that could harm a company over the longer term while companies which positively engage with ESG issues may achieve better long-term value when compared with those which do not.

Through delegation to its investment managers the Trustee currently communicates with companies and exercises its rights attaching to its investments through shareholder voting.

In order to build on this investor activism, the Fund has become a signatory of the UN Principles of Responsible Investment ("PRI") which require the Fund to:

1. Incorporate ESG issues into investment analysis and decision-making processes.
2. Be an active owner and incorporate ESG issues into ownership policies and practices.
3. Seek appropriate disclosure on ESG issues by the entities in which it invests.
4. Promote acceptance and implementation of the Principles within the investment industry
5. Work together to enhance our effectiveness in implementing the Principles.

Through this association with the PRI the Fund will gain support in developing its engagement with ESG issues and through the PRI reporting framework provide information on its activities and be able to assess progress.

Signatories are not expected to achieve instant compliance, but they are required to start to incorporate the PRI into investment decision-making and ownership practices and report on their implementation. The Fund continues to work on its compliance with the PRI using its existing resources and this determines the scale and pace of the Fund’s engagement.

The Government has set the expectation that all listed companies and large asset owners, including occupational pension schemes, will disclose in line with those recommendations by 2022. In addition, amendments made to the Pension Schemes Bill during its progress through Parliament provide a power for the Government to require prescribed pension schemes to publish climate change related risk information, and to impose requirements with a view to ensuring effective governance of those schemes with respect to the effects of climate change.

The Task Force on Climate-related Financial Disclosures ("TCFD") recommendations have been used to disclose to members the Trustee’s approach to climate-related risks and opportunities, you can read the full disclosure in the Report & Accounts available on the Fund website.

In June 2019, the Government published the Occupational Pension Schemes (Investment and Disclosure) (Amendment) Regulations ("the Regulations"). The Regulations, amongst other things, require that the Directors outline how they have ensured that the policies and objectives relating to voting and engagement policies set out in their Statement of Investment Principles (SIP) have been adhered to over the course of the year.

This document is referred to as the Implementation Statement and its purpose is to:

- Set out the extent to which, in the opinion of the Trustee, the voting and engagement policy under the Fund’s Statement of Investment Principles (SIP) has been followed during the year.
- Describe the voting behaviour by, or on behalf of, the Trustee over the year.

The Implementation Statement for the year ending 31 March 2021 is included in the Trustee’s Report & Accounts available on the Fund website.

For companies in which the Fund is invested, details of the number of annual and extraordinary general meetings our investment managers voted at (and where votes were cast against management) are provided in those companies full Annual Report & Accounts.
INVESTMENT PERFORMANCE

The table below shows that the investment return was 5.8 per cent below the Fund’s stretching performance benchmark (the comparator set by the Trustees) for the year to 31 March 2021. Over the longer periods, investment performance was 1.0 and 0.3 per cent below the benchmark over three years and five years respectively.

<table>
<thead>
<tr>
<th>Annual return %</th>
<th>Ex currency hedging</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performance over one year</strong></td>
<td>22.3%</td>
</tr>
<tr>
<td><strong>Average performance over three years</strong></td>
<td>7.8%</td>
</tr>
<tr>
<td><strong>Average performance over five years</strong></td>
<td>9.4%</td>
</tr>
</tbody>
</table>

While the Fund’s pension liabilities are sterling based, it holds assets in a number of currencies. In order to mitigate the impact of currency movements, the Fund carries out a limited program of hedging. This means that when sterling rises this provides some protection against the fall in value of those assets in other currencies.

THE FUND’S ASSETS

The Fund’s assets total £13,101.9m, of which £107.1m are Additional Voluntary Contributions (AVCs). The amount held by each section on 31 March 2021 is shown opposite:

<table>
<thead>
<tr>
<th>SECTION</th>
<th>£m</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Sector</td>
<td>13,085.4</td>
</tr>
<tr>
<td>Composite Section</td>
<td>16.5</td>
</tr>
</tbody>
</table>

VALUE OF THE FUND

Over the year to 31 March 2021, the total value of the Fund’s assets increased by £2,520.1m to £13,101.9m. The chart below shows how the Fund’s assets have changed over the last five years.
**THE FUND’S TRUSTEES**

The Fund is managed by a board of directors, known as the Trustees. Individual Trustees are nominated by TFL (as Principal Employer), the trades unions and the TfL Pension Consultative Council (PCC), which is itself elected by and from the membership.

The Trustees are responsible for all aspects of Fund management, both financial and administrative. As this is a complex process for a scheme as large as the TfL Fund, there are six sub-committees: operations, investment, alternatives & liability hedging, audit, actuarial valuation and appeals, each of which deals with a specific aspect of Fund management.

The current Trustees are as listed below, grouped by the nominating bodies.

<table>
<thead>
<tr>
<th>TRANSPORT FOR LONDON</th>
<th>ASSOCIATED SOCIETY OF LOCOMOTIVE ENGINEERS AND FIREMEN</th>
<th>TFL PENSION CONSULTATIVE COUNCIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mercillina Adesida</td>
<td>Finn Brennan</td>
<td>Sonja Folarin</td>
</tr>
<tr>
<td>Head of Customer Service</td>
<td>Trade Union Official</td>
<td>Internal Auditor</td>
</tr>
<tr>
<td>London Underground Limited</td>
<td>ASLEF</td>
<td>Risk &amp; Assurance</td>
</tr>
<tr>
<td>Maria Antoniou (Chair)</td>
<td>UNITE THE UNION (T&amp;GWU)</td>
<td>Transport for London</td>
</tr>
<tr>
<td>External Appointment</td>
<td>Lewis Brown</td>
<td>Paul Kilius-Smith</td>
</tr>
<tr>
<td>Transport for London</td>
<td>Service Performance Manager</td>
<td>Pensioner</td>
</tr>
<tr>
<td>Tricia Ashton</td>
<td>Transport for London</td>
<td>Chris Miller</td>
</tr>
<tr>
<td>Director of Rail and Sponsored Services</td>
<td>Stephen Ellaby</td>
<td>Pensioner</td>
</tr>
<tr>
<td>Transport for London</td>
<td>Assistant HSE Manager</td>
<td>Paul Murphy</td>
</tr>
<tr>
<td>Tom Cunnington</td>
<td>HSE Assurance and Improvement</td>
<td>Train Instructor</td>
</tr>
<tr>
<td>Head of Buses Business Development</td>
<td>Transport for London</td>
<td>London Underground Limited</td>
</tr>
<tr>
<td>Transport for London</td>
<td>UNION OF RAIL, MARITIME AND TRANSPORT WORKERS</td>
<td></td>
</tr>
<tr>
<td>Mark Evers</td>
<td>Steve Hedley</td>
<td></td>
</tr>
<tr>
<td>Chief Customer Officer</td>
<td>Senior Assistant General</td>
<td></td>
</tr>
<tr>
<td>Transport for London</td>
<td>Secretary</td>
<td>RMT</td>
</tr>
<tr>
<td>Amanda Hopkins</td>
<td>UNITE THE UNION (AMICUS)</td>
<td></td>
</tr>
<tr>
<td>Head of Business Strategy</td>
<td>John Timbrell</td>
<td></td>
</tr>
<tr>
<td>Transport for London</td>
<td>Senior Manufacturing Engineer</td>
<td>London Underground Limited</td>
</tr>
<tr>
<td>Lilli Matson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Safety, Health &amp; Environment Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transport for London</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rebecca O’Donnell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Treasury Accounting Manager</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transport for London</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nigel Pickup</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head of Commercial Property</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transport for London</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Trustees have appointed the following professional advisers and managers to assist with the running of the Fund.

**INVESTMENT MANAGERS**
- Anchorage Capital Group LLC
- Ardevora Asset Management LLP
- BlackRock Investment Management (UK) Limited
- Blue Mountain Capital Partners LLC
- Brevan Howard Asset Management LLP
- Bridgewater Associates, Inc
- CBRE Global Collective Investors UK Limited
- Colonial First State Global Asset Management
- Coronation International Limited
- Credit Suisse AG
- Equilibrium Capital Group LLC
- Goldman Sachs Asset Management
- Harrison Street Real Estate Capital LLC
- IFC Asset Management Company LLC
- Industry Funds Management Pty Limited
- JO Hambro Capital Management Ltd
- JP Morgan Asset Management
- Man Asset Management Ltd
- Neuberger Berman Alternatives Advisers LLC
- Nomura Asset Management UK Ltd
- Oak Hill Advisors LP
- Paradise Investment Management Pty Limited
- Partners Group (UK) Limited
- Pzena Investment Management LLC
- Russell Implementation Services Limited
- Semperian PPP Investment Partners Holdings Ltd
- SCM ManCo 1 Limited
- Siguler Guff & Company LP
- Stonepeak Associates III LLC
- Veritas Asset Management LLP
- Wellington Management Company LLP

**CUSTODIAN**
- JP Morgan Investor Services

**ADMINISTRATION SERVICES**
- Transport for London

**INVESTMENT ADVISER**
- Willis Towers Watson

**SCHEME ACTUARY**
- Gareth Oxtoby, Willis Towers Watson

**LEGAL ADVISERS**
- Sacker & Partners LLP

**AUDITOR**
- RSM UK Audit LLP

**BANKERS**
- The Royal Bank of Scotland plc

**INVESTMENT PERFORMANCE MONITORING**
- JP Morgan Investor Services

**TRANSITION MANAGER**
- Citigroup Global Markets Limited

**COMMUNICATIONS**
- Hughes Communications

**INDEPENDENT MEDICAL ADVISER**
- Dr Simon Sheard

**SCHEME EMPLOYER COVENANT REVIEWER**
- Penfida Limited

**AVC PROVIDERS**
- Clerical Medical, Utmost (formerly Equitable Life), Legal & General, Standard Life

**SECRETARY TO THE TRUSTEE**
- Stephen Field, FPMI
Whether you are a contributing member, a pensioner or have a deferred pension, you can use the website [www.tfl.gov.uk/pensions](http://www.tfl.gov.uk/pensions) to find out more information about the Fund as well as accessing our self service website through our Pension Web Portal [https://pensions.tfl.gov.uk](https://pensions.tfl.gov.uk).

If you have not already registered to use the Pension Web Portal, why not sign up today.

We take great care to ensure that our website is helpful and easy to use and hope that you will take the opportunity to visit the site. We always welcome your comments and ideas, which you can email to us via our website.

The financial information in this annual review is a summary of the full audited accounts and you can download a full copy of the Annual Report and Accounts from our website at [www.tfl.gov.uk/pensions](http://www.tfl.gov.uk/pensions). If you would like a paper copy of the Annual Report and Accounts, please contact the Director of Compensation & Benefits and Fund Secretary, at the following address:

4th Floor
200 Buckingham Palace Road
London
SW1W 9TJ
SUMMARY FUNDING STATEMENT

This statement provides members entitled to benefits from the Public Sector Section (the Section) of the Fund with an update of the financial position of the Section. It is based on the 31 March 2018 valuation. Reference to TfL in this document means TfL and those of its subsidiaries that are Participating Employers in this Section.

The last ongoing funding valuation
The most recent funding valuation showed that, on 31 March 2018, the funding position of the Section was as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td>£10,321 million</td>
</tr>
<tr>
<td>Amount needed to provide benefits earned to 31 March 2018</td>
<td>£10,924 million</td>
</tr>
<tr>
<td>Shortfall</td>
<td>£603 million</td>
</tr>
<tr>
<td>Funding level</td>
<td>95%</td>
</tr>
</tbody>
</table>

As a result TfL agreed to pay deficit contributions of 6.4 per cent of the relevant pay definition for all Members of the section from 1 April 2019 to 31 May 2026. If deficit contributions in the Fund Year are less than £70m (increased by the Agreed Index) a top-up deficit contribution will be required. If deficit contributions in the Fund Year are more than £70m (increased by the Agreed Index) the excess may be used to offset any top-up deficit contribution required in any subsequent Fund Year. For the first time, a Contingent Funding Agreement has also been reached between the Trustee and TfL as part of the formal valuation. Under the Agreement, certain additional contributions become automatically payable in the event of a funding deterioration (calculated on an annual basis and in subsequent formal valuations). This provides significant additional financial support for the Fund above the contributions required through the Recovery Plan.

These amounts took account of contributions, benefit accruals, expenses and interest after the valuation date. These deficit payments are in addition to regular contributions (from members and the employer) which are intended to cover the cost of benefits for future service. Regular employer contributions from 1 April 2019 are 26.9 per cent of the relevant pay definition for all members of the Section.

The estimated additional amount needed on 31 March 2018 to ensure that all members’ benefits could have been paid in full if the Section had started winding up was around £12,610 million. This calculation assumes all benefits would be secured with an insurance company. It does not imply that there is any intention of winding up the Section.

Change in Funding Position
The ongoing funding level was last assessed as at 31 March 2020 when the funding level was estimated to be 85.4 per cent with a shortfall of £1,813 million. The deterioration in the funding position between 31 March 2019 and 31 March 2020 was due primarily to the reduction in asset values due to poor investment returns most of which materialised in the final quarter of the year.

Next funding valuation
The next formal valuation is at 31 March 2021.

Other matters
The Trustee is required to tell you by law that there has not been any payment to TfL out of the funds of TFL Pension Fund since the date of the last summary funding statement sent to you. The Trustee is also required to tell you that the Pensions Regulator has not exercised its statutory powers to modify the Section’s benefits or to determine the outcome of the actuarial valuation or the contributions to be paid to the Section.

HOW THE SECTION OPERATES

How is my pension paid for?
Both the members currently employed by companies participating in the Section, and those companies themselves pay contributions to the Section, so that it can pay pensions to members when they retire. The money to pay for members’ pensions is held in a common fund. It is not held separately for each individual.

How do we calculate the amount the Section needs?
The Trustee obtains regular actuarial valuations – or financial “health checks” – of the Section. This process involves a comparison of the market value of the assets held by the Section with the amount estimated to be needed to pay the benefits built up to date, determined using the Trustee’s chosen assumptions regarding future unknown events. The Trustee, having taken the advice of the Scheme Actuary, then comes to an agreement with TfL on the level of contributions to be paid to the Section in future. (The Scheme Actuary is responsible for providing advice to the Trustee on a range of matters, including funding issues.)

The importance of TfL’s support
The Trustee’s objective is to have enough money in the Section to pay pensions now and in the future. However, the success of the plan relies on TfL continuing to support the Section because:

- TfL will be paying the future expenses of running the Section on an annual basis
- the funding level can fluctuate and, when there is a funding shortfall, TfL will usually be required to put in more money.

What would happen if the Section were to be wound up?
We are legally required to inform you what would happen if the Section were to be wound up. If this happens you might not receive the full amount of pension you have built up, even if the Section is fully funded on an ongoing basis. However, whilst the Section continues to operate in its current form, even though the funding may temporarily be below target, benefits will continue to be paid in full.

If the Section were to wind up, TfL would be required to pay enough into the Section to enable members’ benefits to be completely secured with an insurance company. It may be, however, that TfL would not be able to pay this full amount.

If TfL was unable to pay this amount, the Pension Protection Fund might be able to take over the Section and pay compensation to members.
For further information on the Pension Protection Fund see the website at www.pensionprotectionfund.org.uk or write to the Pension Protection Fund, Knollys House, 17 Addiscombe Road, Croydon, Surrey, CR0 6SR.

**Why does the funding plan not call for full solvency at all times?**
The full solvency position assumes that benefits will be secured by buying insurance policies. Insurers are obliged to take a very cautious view of the future and need to make a profit. The cost of securing pensions in this way also incorporates the future expenses involved in administration. By contrast, our funding plan assumes TfL will continue in business and support the Section.

**What is the Section invested in?**
The contributions paid into the Section are invested by the Fund’s Trustee in a variety of assets. At the current time the Trustee’s investment policy is to hold about 27 per cent of the assets in bonds and about 37 per cent in equities and 36 per cent in other types of investment.

**IMPORTANT**: If you are thinking of leaving the Section for any reason, you should consult a professional adviser, before taking any action.

**Annual Benefit Statement**
If you have not received a benefit statement in the last 12 months you can ask for a statement that provides an illustration of the pension you might receive from the Section.

**ADDITIONAL DOCUMENTS AVAILABLE ON REQUEST**
- The Statement of Funding Principles*: This sets out the Section’s funding plan.
- The Recovery Plan*: This explains how the funding shortfall is being made up.
- The Statement of Investment Principles*: This explains how the Trustee invests the Section’s assets.
- The Schedule of Contributions*: This shows the contributions being paid into the Section.
- The full report on the latest Actuarial Valuation as at 31 March 2018* and the Actuarial Reports as at 31 March 2019 and 31 March 2020.
- The TFL Pension Fund Members’* or Pensioners’ Guide*: You should already have a copy but we can provide you with another if required.

*These documents are also available on the website: www.tfl.gov.uk/pensions
YOU ARE INVITED TO THE ANNUAL MEMBERS’ MEETING

This year’s TFL Pension Fund Annual Members’ Meeting (AMM) will be at 11:00 on Friday 8 October.

You will be able to ask questions on the day, but if you cannot join the meeting, you can submit a question to the Trustees by writing to the Director of Compensation & Benefits and Fund Secretary, 4th Floor, 200 Buckingham Palace Road, London SW1W 9TJ or by emailing helpdesk@tflpensions.co.uk. You will receive a response as soon as possible after the AMM.

Please remember, we can only answer general questions about the Fund at the meeting, not those relating to your own benefits.

The programme for the meeting is:

• Introduction at 11:00
• Review of the Annual Report & Accounts to 31 March 2021
• Actuarial update over the last 12 months
• Legal developments and changes to the Tfl Pension Fund
• Investment strategy and implementation
• Open Forum – Questions & answers
• Close at 12:45

This year we will be conducting an electronic AMM giving you the opportunity to participate online, using your smartphone, tablet, or computer. You will need an active internet connection throughout the meeting to allow you to participate fully. It is the user’s responsibility to ensure you remain connected for the duration of the meeting.

If you choose to participate, you will be able to listen to a live audiocast of the meeting, view the presentation slides and ask questions in real time.
HOW TO JOIN THE ONLINE MEETING

MEETING ACCESS
To access the meeting visit [https://web.lumiagm.com](https://web.lumiagm.com) on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

You’ll be prompted to enter the Meeting ID. You will then be required to click ‘I have a login’ and enter your:

a) Membership number; and

b) Password, which is: TFLPFAMM

Meeting ID: 188-997-414

BROADCAST
If you would like to listen to the broadcast press the broadcast icon at the bottom of the screen.

If viewing on a computer, the broadcast will appear at the side automatically once the meeting has started.

QUESTIONS
If you would like to ask a question, select the messaging icon. Messages can be submitted at any time. Type your message within the chat box at the bottom of the messaging screen.

Once you are happy with your message click the send button. Questions sent via the Lumi AGM online platform will be moderated before being sent to the Chair. This is to avoid repetition.
This review is printed on paper that is made from 50% recycled and 50% sustainable sources.